



## AAAP Board of Directors and Committee Chair Meetings

July 14-16, 2021

6:00 pm to 7:30 pm

Virtual Meeting

### Attendees:

David Frame, Louise Dufour-Zavala, Eric Jensen, Suzanne Dougherty, Ton Schat, Samuel Christenberry, Michelle Kromm, Rosemary Marusak, Karen Grogan, Julie Helm, Holly Sellers, Naola Ferguson-Noel, Simone Stoute, Ashley Hollowell, Bob Bevans-Kerr, Janece Bevans-Kerr, Nathan Bevans-Kerr

Note Taker: Diana Kerr

## Wednesday, July 14, 2021

### 1. AAAP Committee Reports

#### Small Flock Committee Report

Annika McKillop reported.

The Small Flock Committee will host the 2021 symposium. Details about the symposium were presented at the recent committee meeting which had 26 members on call. The incoming chair for the committee is Annika McKillop and chair-elect is Vicky Bowes. The committee also has liaisons within other committees and is working on the website with Nathan Bevans-Kerr of the AAAP office. The Small Flock Committee submitted a symposium to AVMA for respiratory diseases which was not selected possibly due to AVMA's reduction in CE. An item of interest to the committee is the USPS shipping of animals which has run late and resulted in a high death rate. Committee members Nancy Reimers and Annika McKillop will be making a position statement on transportation of adult poultry and chicks.

The committee also plans to meet virtually every three months.

#### Respiratory Diseases Committee Report

Dr. Banda reported.

The Respiratory Committee meeting had 68 participants. The complete agenda included invited diagnostic lab updates. The committee intends on adding the following subcommittees: preparation of didactic material on respiratory diseases in poultry, consensus statements, and slide study sets. Dr. Alejandro Banda will rotate off, Dr. Gallardo will move to chair and Dr. Brian Jordan will be serve as chair elect. The committee hopes to develop a standard format for the laboratory reports within the committee meeting and add more meetings during the year. The committee will resubmit their proposal for a symposium with the same core ideas but with a slight change in speakers. The committee hopes to work with the Education Committee to develop slide study sets.

#### Diseases of Public Health Significance Committee Report

Dustin Burch reported.

The DPHS committee met and will be sending a list of membership changes and survey for committee projects to the entire committee. The committee will also present 2 posters on Biosecurity and Respiratory protection in housing. Dr. Claude Hebron has been nominated as chair elect.

**Action Item:** Review the chair elect procedure and chair elect for the DPHS Committee.

#### Animal Welfare Committee Report

Molly Parker reported.

The AWC committee had 55 members in attendance at their last committee meeting. The committee reviewed allied group updates and AVMA resolution 8 regarding ventilation shutdown methods. The resolution will be discussed at the summer meeting. The committee wants the resolution sent back to the subject matter experts.

**Action Item:** Any veterinary members with a strong link or reach to AVMA are urged by Kate Barger-Weathers (HOD delegate) to speak out and have the resolution sent back to the board.

Ryan Bennett, representative for the IPWA, also gave an update during the meeting. The committee is currently working on a lighting white paper with Jenny Nicholds. The committee discussed methods to get more people to attend welfare

discussions. A task force was created to explore a symposium submission or solicit enough abstracts to create a track on animal welfare in the AAAP program. The committee also discussed collaborating with PSA including having a joint AAAP and PSA joint meeting.

**Thursday, July 15, 2021**

### **Membership Committee Report**

Roy Jacob reported.

Dr. Julie Kelly is new chair and Hailey Quercia is chair elect for 2023. The Membership Committee has several subcommittees focused on attracting new members and getting student members to join AAAP. The committee had 29 pairs of mentor/mentees this year and held 2 Zoom calls. The student chapters subcommittee contacted 30 out of the 35 school liaisons and updated the contact information on the website. The SAVMA symposium was held virtually this year and saw very little traffic. The AAAP Facebook page will now be managed by Jessica Hockaday. The committee discussed the procedure of electing the AAAP student director. The committee does not feel qualified to submit a name to the Nomination Committee.

**Action Item:** Dr. Andrea Zedek will submit a document to change the procedure.

The committee would also like to create a job board. Any member looking for a job can create a place to upload their resume.

**Action Item:** The committee will work with the AAAP office to create an online form.

The Meet and Greet will be postponed to later in the year. The committee will focus on interview training. The committee also hopes to create a list of summer internships and elaborate on the preceptorship list to create a more inclusive list. The committee will reach out to companies and students to prepare a list.

Discussion on distinguishing between preceptorships and paid summer internships.

### **Research Priorities Committee Report**

Natalie Armour reported.

The new chair for the Research Priorities Committee is Joel Cline. The committee met and made changes to the core committee. They currently do not have a chair elect. The committee also decided that surveys will be conducted in every even number year. Their next survey will be in 2022. We will work together with the Outreach Committee to distribute the survey. Dr. Carl Heeder was elected as new ABVP president and will be asked to join the committee.

### **Education Committee Report**

Teresa Morishita reported.

The Education Committee consists of 3 different subcommittees, slides, books, and micro credentialing. The committee discussed the inactive study sets and books. We are focusing on having an SOP for all book submissions and fine-tuning the review process. They also hope to have experts for the slide study sets and institute a confidentiality form as there was concern that submitters did not want their material out before publications. There are 6 slide study sets in the works and should be completed by the end of the year. Avian Influenza, Newcastle Diseases, Differential Diagnosis for Lymphoid and Myeloid will be ready by the end of the month. Slide study sets that are older than 5 years will be updated the committee also proposes providing complimentary copies to slide set authors as well as having a slide set webinar and have a Q&A session with the author. The committee will also work on micro credentialing with Valerie Marcano, who will work on vaccinology and incubation.

**Action Item:** The committee recommends Nisana Siman-Tov as the chair elect.

Discussion on whether students can be chair of committees. Nisana will have graduated by the time she is chair.

### **History Committee Report**

Yuko Sato reported. They had 14 people participate in the committee meeting. The history lecture topics have been lined up until 2024 and the biography project is going well. The committee had a long discussion about the cover project with regards to a comment from the Avian Diseases member survey. We have a small pool of women to choose from because many of the women worthy of being on the cover are still alive. The committee will develop some guidelines for putting people who are still alive on the cover of Avian Diseases. They have a lineup of covers until issue 66:1. Historical lectures such as the Saif, Schat, and McKay lectures will also be submitted as articles for Avian Diseases. The archives are up to date and the link is available on the AAAP website.

**Action Item:** Dr. Witter will work with Dr. Ton Schat to review the procedure for adding to the AAAP archives.

The website is also up to date on tributes and obituaries. There was some discussion on having the link to the AAAP archives available on the AVMHS site as well.

### **Tumor Virus Committee Report**

Taylor Barbosa reported.

The committee has worked on a comprehensive review of recombinant vaccines. The manuscript was reviewed and has been accepted by Avian Diseases. A slide study set was also updated by Isabel Gimeno and John Dunn. There was discussion among committee members on ways to incentivize research for retrovirus.

**Action Item:** The tumor committee will write a one-page position paper and approach Cobb, Aviagen, Hy-line, to demonstrate a need for retrovirus.

### **Enteric Diseases Committee Report**

Alex Zocche reported.

The committee had 46 attendees at the current meeting. The committee created a forum which is open for questions and answers. The committee will celebrate the best questions and answers. The committee is focused on challenging members to offer their time and knowledge and participate in the monthly accountability calls. The committee also hopes to write a review article on gut health.

### **Friday, July 16, 2021**

### **Toxic, Infectious, Mis. and Emerging Diseases Committee Report**

Elizabeth reported.

The committee held a meeting which included a panelist discussion on emerging diseases in the field as well as updates on what they each site offers. The committee also discussed common toxins such as botulism and the songbird mortality problem.

**Action Item:** The Respiratory committee and TIME committee will work together on a webinar for AAAP members. The committee hopes to expand on some topics and kick off a quarterly webinar series with other committees.

### **Drugs and Antimicrobials Committee Report**

Eric Gonder reported.

The committee meeting was held online and was joined by Dr. Kate Barger-Weathers who discussed AVMA resolution 8. The committee discussed its current mission and feels it should be expanded and the name should be changed. The committee will also work on using the current forum to communicate with members.

Discussion on the AAAP's position on telehealth.

**Action Item:** Include a telehealth discussion item on the upcoming BOD agenda as new business and ask Dr. Megan Lighty to lead the discussion.

**Action Item:** The letter from AAAP on food animal antibiotics should be sent to Dr. Eric Gonder.

### **Diversity and Inclusion Committee Report**

The committee gave a brief review of the past events including a 2-part webinar series and 3 happy hours. They also held a talk on microaggressions at the last AAAP annual meeting.

**Action Item:** The committee requests permission to survey the AAAP membership and collect demographics and use the information to assess if the membership is equally represented. The questions will be voluntary.

**Action Item:** The committee will present a proposal of the survey for BOD approval.

### **AAAP Women's Network Committee Report**

Sara Reichelt reported.

The AWN committee has been very active in the past year. We focused on professional development and how to navigate in the workplace. The AWN webinar focused on navigating conflict in the workplace and had 2 male colleagues join. The first AWN poultry scholarship was also awarded this year, and they celebrated Friday wins on Facebook. They also had accountability partners throughout the year who focused on fitness and mindfulness. The committee hopes to carry that over into the new year.

### **Epidemiology Committee Report**

Louise Dufour-Zavala reported.

The committee had monthly calls and had several students join in. They will get permission from members and post on the AAAP forum.



## AAAP INC. Board of Directors Meeting

Thursday, July 29, 2021

10:00 am to 5:00 pm CDT

Virtual Meeting

### **Vision Statement**

AAAP will be the premier organization that advances science-based knowledge, expertise, and education on poultry health, welfare, and food safety to provide member value and stakeholder trust.

### **Mission Statement**

AAAP facilitates member collaboration to advance science-based knowledge, expertise, and education on poultry health, welfare, and food safety.

### **AAAP Goals**

Recruit and retain members.

Expand scientific information base.

Improve member experience.

Foster relationships with external organizations and groups that influence issues important to AAAP members

Support AAAP management team

Strengthen AAAP's financial stability.

Attendees: David Frame, Louise Dufour-Zavala, Eric Jensen, Suzanne Dougherty, Ton Schat, Samuel Christenberry, Michelle Kromm, Rosemary Marusak, Julie Helm, Holly Sellers, Naola Ferguson-Noel, Simone Stoute, Ashley Hallowell, Bob Bevans-Kerr, Janece Bevans-Kerr, Nathan Bevans-Kerr

Note Taker: Diana Kerr

### **Call to Order**

Meeting called by: President David Frame

### **1. Minutes of the Previous Meeting**

**Action Item:** Motion to approve minutes of February 24, March 18, and May 20, 2021 meetings.

Motion by: Ton Schat

Seconded by: Eric Jensen

Motion carried; minutes approved.

### **Strengthen AAAP's Financial Stability**

#### **2. Financial Overview**

2020-2021 End of Year Financial Report

Nathan Bevans-Kerr reported.

Financial report included. AAAP funds are divided among 4 business line items which include, Membership, the Avian Diseases Journal, the AAAP Bookstore, and the AAAP Annual Meeting. AAAP finances increased during the 2020-2021 fiscal year because the virtual meeting was less expensive than an in-person meeting. The membership numbers are up as well as investments. Investments are doing well, but we don't expect it to do as well in the future. Journal revenue is down in almost all categories. The income for subscriptions has decreased substantially in the last few years. We have 3 new associate editors that are working to increase revenues for the journal. The AAAP bookstore did very well. The increase in

revenue was from bulk sales of bookstore items. We also had a new source of income with registration for the virtual meeting which was held independently from AVMA. The 2022 meeting will be held in conjunction with the AVMA, and we expect the cost to be like that of the last in person meeting in 2019. The first AAAP independent in-person meeting costs will be \$350K to \$400K.

### **64<sup>th</sup> Annual Report**

Suzanne Dougherty reported.

The AAAP is a 501c6. We have an accountant in Jacksonville who prepares the financial report each fiscal year and an auditing committee which will be reviewing the report tomorrow. Our assets increased by \$300K total with a cash increase of \$100K. Our sponsorship committee is made up of a representative from the broiler, egg, and turkey industries. Thanks to the sponsorship committee, our annual meeting is a success each year. AAAP also appreciates the effort of the Education Committee for updating the slide study sets which are doing quite well. Although the journal is struggling right now, we have 3 new assistant editors who will help. We continue to have a representative in the AVMA House of Delegates. It is critical that we stay involved. We must maintain AVMA membership to participate in the HOD.

**Action Item:** Motion to accept the Executive Vice President report.

Motion by: Ton Schat

Seconded by: Holly Sellers

Motion carried; report approved.

### **Recruit and Retain Members**

#### **3. Reports**

##### **Membership Update**

Nathan Bevans-Kerr reported.

Membership report included. Overall member numbers are stable with a slight uptick. Membership is also shifting from majority male to female.

### **Improve Member Experience**

#### **Procedure Manual Vote for Approval**

Patty Dunn reported.

The Bylaws Review Committee is new and tasked with updating the Policy and Procedures Manual. The committee reviewed it line by line and highlighted in yellow any edits.

**Action Item:** Take out the AVMA language in the symposium proposals once the AAAP begins to hold independent meetings from the AVMA.

**Action Item:** There is no language for the AMC duties and responsibilities in the policies and procedure manual. The policies and procedures manual are geared to members, but in the future we should have a reference and add an appendix with duties for the AMC.

**Action Item:** Committees are tasked with updating their section in the policies and procedure manual and submit the change with their committee report.

**Action Item:** Motion to approve the Bylaws Review Committees edits to the Policy and Procedures Manual.

Motion by: Ton

Seconded by: Eric Jensen

Motion carried; edits approved.

### **Committee Review Report**

Bruce Stewart-Brown reported.

The Committee to Review Committees met with each committee chair. The Food Safety Committee chair did not attend. The Review Committee is tasked with giving the BOD a snapshot of the current state of each committee as well as selecting the recipient of the Top Performing Committee Award which recognizes the outstanding work of the committees. There are seven high performing committees and 4 committees that are low functioning. The committee unanimously chose the AWN as the top performing committee. The four low performing committees are the Food Safety, TIME, Drugs and Antimicrobials, and DPHS. It is imperative that the board liaison have an active role in the committee. There should also be some clarity on the scope of the committee.

**Action Item:** The Review Committee recommends the Food Safety Committee symposium be postponed.

Discussion on the Food Safety symposium and scope of low performing committees.

**Action Item:** The BOD will form a task force to define the scope and provide (top-down) direction to the four low

performing committees. Michelle Kromm will head up the task force for low performing committees along with Louise Dufour-Zavala.

### **Foster Relationships with External Organizations and Groups that Influence Issues Important to AAAP Members Outreach Committees Summary Report**

Bernie Beckman reported

AAAP has liaisons involved in many groups affiliated with the AAAP. (S-FAR, AAC, AAA, CAST, PAACO, USAHA, NCC, NTF, UEP, US Poultry, IPWA, PSA) A summary report is submitted by all 12 AAAP liaisons and included in the board materials. All liaisons stated that the work of their group is highly relevant to the AAAP except for S-Far. All liaisons will be continuing for the next year. There are some items that might be of action or concern to the BOD under the report for the AAC.

**Action Item:** Does AAAP want to participate in Tech Talks with US Poultry and Egg?

**Action Item:** USPEA would like to participate in a symposium by the Outreach Committee.

### **Expand Scientific Information Base**

#### **Report on Avian Diseases**

Mo Saif reported.

We received very constructive comments from the AD survey which was sent out to the AAAP membership. The survey showed that members are interested in review articles and case reports. In response to the survey, the new Advisory Board has decided to include a section of review articles in the December issue of Avian Diseases. Dr. Haroldo Toro is currently working on soliciting the review articles. Dr. Silke Rautenschlein will work on soliciting case reports and reviews not associated with the special section in the December issue, Dr. David Swayne will oversee communications between Allen Press and the Advisory Board.

**Action Item:** The editor proposed the following as new members for the Reviewers Board; Brian Jordan from UGA, Mostafa Ghanem from The University of Maryland, Henrik Christensen from The University of Copenhagen. The editor also nominated JP Vaillancourt to the Editorial Board.

**Action Item:** Motion to approve new names for the Avian Diseases Reviewers Board and Editorial Board.

Motion by: Ton Schat

Seconded by: Louise Dufour-Zavala

Motion carried; new board members approved.

Dr. Silke Rautenschlein reported.

Members have indicated that case reports are of very high interest and have intend on having one review article per issue to help the impact factor of the journal.

**Action Item:** We request the board ask committee chairs to develop review articles in the future to expand our efforts to collect articles.

**Action Item:** Associate editors can ask committee chairs to develop articles at any time. Editors will create a list of specific review topics and funnel to specific committees.

The Editorial Board will include review articles related to IBV in 2021 and Reovirus in 2022. If this is a successful venture AAAP can consider adding a 5<sup>th</sup> issue.

**Action Item:** The Editorial Board asks that the AAAP BOD consider the possibility that the PP Levine award be decided by the Advisory Board and establish a best-case report award published in Avian Diseases.

### **Scientific Program**

Ivan Alvarado reported.

The 2021 Virtual Annual Meeting had 670 registrations which was 5% lower than last year. There were 105 oral presentations and 55 posters. This year there were 33 cancellations.

Since attendees can only attend 50% of the presentations at in person meetings, the Program Committee recommends that AAAP consider recording the presentations and giving attendees access. The program committee will also have a primary and secondary moderator by pairing new members with experienced moderators.

**Action Item:** Motion from committee to approve Dr. Tak Niino of Zoetis as chair elect. He is in industry which would maintain the industry and academia balance.

Motion carried; chair elect approved.

## **Sponsorship Committee Report**

Kabel Robbins reported.

Brandon Armwood joined the committee this year as Scott Gustin stepped down. The committee decided to divide the diamond sponsors among the 3 committee members to secure their donations. All 6 Diamond sponsors donated to the AAAP Annual Meeting. There was still some pushback from companies not willing to sponsor a virtual meeting.

## **Education Materials**

Nathan Bevans-Kerr reported.

The AAAP hosted the virtual meeting on the LMS platform. This is a perfect platform for webinars, other learning materials, and is particularly good with CE. This is a great resource for other educational sources for the AAAP.

Diseases of Poultry Report

David Swayne reported.

The 14<sup>th</sup> edition of Diseases of Poultry came out electronically in Nov 2019 and in Jan 2020 in print.

**Action Item:** The BOD can start the process for the 15<sup>th</sup> edition within 2 years (for the 2023 summer meeting).

Bookstore Report

Diana Kerr reported.

Bookstore report included. The bookstore is doing well. There were several bulk sales of the Gross Pathology and Avian Diseases Manual this year. There is some concern that the information for the MCQ e-book is outdated.

**Action Item:** Ask the Education Committee to evaluate the MCQ e-book for dated information.

Hatchery Manual Discussion

Janece Bevans-Kerr reported

The ACPV hosted a hatchery workshop in 2021 and has decided to make print a manual with a target date by the end of the year.

**Action Item:** ACPV proposes AAAP sell the book via the AAAP Bookstore.

Discussion on profit sharing once the book is complete.

**Action Item:** ACPV will discuss the price for the completed book or a profit-sharing strategy once the book is near completion.

Micro-credentialing Proposals

David Frame reported.

There is a course being developed with 22 continuing education modules with 5 quiz questions following each module. Adam Pescatore would like to meet and discuss a collaboration with AAAP on the CE course.

**Action Item:** Nathan will join the meeting on Tuesday, August 10 and will be joined by Nisana of the Education Committee and Annika of the Small Flock Committee.

Louise Dufour-Zavala reported.

AAAP veterinarians can teach production/service personnel. Personnel becomes more valuable when trained by a veterinarian. AAAP can charge a cost and help new students. Every production/service personnel would have a certificate from the AAAP.

**Action Item:** Louise Dufour-Zavala will submit a proposal to the Education Committee regarding their willingness to explore this micro-credentialing option.

Education Committee Proposal

Nathan Bevans-Kerr reported.

The Education Committee proposal included.

**Action Item:** Motion from committee to send a free copy of slide study sets to authors.

**Action Item:** Motion from committee to host a webinar to introduce new slide study sets.

Motion carried; proposals approved by majority vote.

Discussion on the BOD involvement in webinars proposals. IF the webinars involve CE, yes the BOD needs to be involved.

## **4. Other**

Board Liaison Assignments  
Janece Bevans-Kerr reported.

Board liaison to committees list included. The list can be reviewed, and changes can be sent to Janece Bevans-Kerr.

**Action Item:** Dr. David Frame will swap out as liaison of the Food Safety for the Epidemiology Committee with Naola Ferguson-Noel.

## 5. New Business

AAAP Solicitation Policy  
Suzanne Dougherty reported.

There are several committees that have requested funds for committee activities during the Annual Meeting from the same sponsors that currently support the Annual Meeting as a whole. As of now there is no budget for committees so they must seek their own funding for any activities they wish to hold. The main issue is when the AAAP office is not made aware, and the timing coincides with the Sponsorship Committee's request for Annual Meeting donations.

Discussion on setting a threshold for committees and coordination with the AAAP office.

Action Item: Table the discussion and re-visit if it becomes a problem.

## 6. AAAP Symposia

Janece Bevans-Kerr reported.

There is some concern from the Committee Review Committee that the Food Safety Committee is not prepared to host a 2022 symposium. We can postpone the Food Safety Symposium and choose a different symposium for 2022. The Respiratory Diseases Committee as well as the Awn Committee have submitted a proposal for approval.

**Action Item:** A procedure for postponing a symposium should be added to the Policy and Procedures manual.

Discussion on two new proposed symposiums.

**Action Item:** Motion to approve the Respiratory Diseases Committee proposal for the 2022 Symposium.

Motion by: Ton Schat

Seconded by: Samuel Christenberry

Motion carried; symposia proposal approved.

**Action Item:** Reach out to Brett Hopkins regarding the decision to postpone Food Safety Symposium.

Ton Schat reported.

There is a question that arose with regards to the procedure of the AAAP symposium in the Policy and Procedures Manual. The procedure will need to change after 2023 when the AAAP hosts its first independent meeting.

**Action Item:** Ask for feedback from Program Chair, Dr. Natalie Armour, on any procedure changes or changes in abstract timing when AAAP meets independently.

## 7. AAAP Stance/Statement on Telehealth

Megan Lighty reported.

The issue stems from a recent USAHA meeting where a speaker made a comment that telemedicine is not important for veterinarians. This is an important issue which requires a little guidance from AAAP with regards to the food animal medicine sector. It is important to make recommendations.

**Action Item:** Megan Lighty will gather some information and bring something concrete to the AAAP BOD.

## 8. Adjourn the meeting.

**Action Item:** Motion to Adjourn.

Motion by: Samuel Christenberry

Seconded by: Eric Jensen

Motion carried, meeting adjourned.