



## AAAP Inc. Board of Directors Meetings

Friday, July 29, 2022

8:00 am to 5:00 pm

Sheraton Hotel

Parlor B

[Zoom Meeting](#)

Meeting ID: 850 4194 3298

Passcode: 478244

### **Vision Statement**

AAAP will be the premier organization that advances science-based knowledge, expertise, and education on poultry health, welfare, and food safety to provide member value and stakeholder trust.

### **Mission Statement**

AAAP facilitates member collaboration to advance science-based knowledge, expertise, and education on poultry health, welfare, and food safety.

### **AAAP Goals**

Recruit and retain members.

Expand scientific information base.

Improve member experience.

Foster relationships with external organizations and groups that influence issues important to AAAP members

Support AAAP management team

Strengthen AAAP's financial stability.

Attendees: Michelle Kromm, Samuel Christenberry, Holly Sellers, Naola Ferguson-Noel, Louise Dufour Zavala, Rocio Crespo, Deirdre Johnson, Claudia Osorio, Julie Helm, Suzanne Dougherty, David Frame, Eliza Theis, Nathan Bevans-Kerr

Note Taker: Diana Kerr

### **Call to Order**

Meeting called by: President Louise Dufour-Zavala

Antitrust statement read.

### **1. Minutes of the Previous Meeting**

**Action Item:** Motion to approve minutes of the January 24, 2022 meeting.

Motion by: Julie Helm

Seconded by: Holly Sellers

Motion carried; Minutes approved.

### **2. Board of Directors Onboarding**

Nathan Bevans-Kerr reported.

Member onboarding packet included. The packet includes a copy of the policies of procedures manual as well as a board liaison list with the assignments of board members to each committee. Each liaison is tasked to be aware of the function and activities of their assigned committee.

## **Goal: Strengthen AAAP's Financial Stability**

### **3. Financial Overview**

#### **2021-2022 End of Year Financial Report Review**

Nathan Bevans-Kerr reported.

Financial report included for the AAAP. The total assets for AAAP are growing despite a loss in investments during the fiscal year. The AAAP has the 4 lines of business. Retired membership is increasing.

Discussion on reviewing dues taking into consideration the increase in retired members. Retired members do not pay dues.

Discussion on creating a communications committee to increase visibility of AAAP.

**Action Item:** Request the Membership Committee review the need for social media visibility on LinkedIn

The Avian Diseases journal shows a loss due to the increase in print costs. The Hatchery Manual is now on sale adding a new line of revenue for the bookstore.

**Action Item:** Record AAAP webinars and make available for registrants.

### **65<sup>th</sup> Annual Report**

Suzanne Dougherty reported.

Report included. The auditing committee will review the financials submitted by the tax accountant during the AAAP Annual Meeting. It is important to maintain our status with AVMA and we must encourage members to maintain AVMA membership.

**Action Item:** Indicate in the annual report that retired members do not pay dues and that is one of the reasons for the decrease in dues.

**Action Item:** Motion to accept annual report with addition made to include that retired members do not pay dues.

Motion by: Julie Helm

Seconded by: Naola Ferguson-Noel

Motion carried; report approved.

## **Goal: Recruit and Retain Members**

### **4. Membership Update**

Nathan Bevans-Kerr reported.

Membership report included. As indicated there is a higher proportion of members are retiring.

Discussion on targeting international members and increasing visibility of the AAAP.

## **Improve Member Experience**

### **5. Committee Review Report**

Bruce Stewart-Brown reported.

Report included. The review helps the board understand the status of each committee. The award serves to recognize top performing committees and encourages them to serve not only committee members but the AAAP as a whole. The Enteric Diseases Committee has been selected as the top performing committee for 2022.

### **6. Diversity Survey Proposal**

Valerie Marcano, reported.

Proposal included. The committee has developed a full climate survey with questions similar to the survey from the AVMA. The goal of the survey is to find out the current membership demographics and ensure that the leadership is inclusive. The survey should be sent out from the BOD and separate from the AAAP dues renewal.

**Action Item:** Motion to send the Diversity and Inclusion Committee survey to the AAAP Membership.

Motion by: Diversity and Inclusion Committee

Discussion on the questions and combining some selections.

Action Item: Add retired members to the type of membership. (Q1)

**Action Item:** Include "disabled or physical differences" as a survey response.

Discussion on who would collect the data.

**Action Item:** The committee will contact Dr. Greenhill for aid in collecting the data.

**Action Item:** Motion to accept the Diversity and Inclusion Committee survey after the changes by the BOD have been made and have been reviewed by the survey analyst.

Motion by: Diversity and Inclusion Committee

Seconded by: Julie Helm

Motion carried: survey approved.

Discussion on the costs for the statistics analysis of the survey.

**Action Item:** Add a line item for the cost of statistics analysis of the Diversity and Inclusion survey to the AAAP budget.

## 7. Website Committee Listings

Louise Dufour-Zavala reported.

There is some concern that not all committees are being listed on the AAAP website.

**Action Item:** Motion to add all AAAP and AAAP Foundation committees to the listing on the AAAP website.

Motion by: Eliza Theis

Seconded by: Holly Sellers

Motion carried; listing approved.

## LUNCH BREAK 11:55-12:55 pm

## Foster Relationships with External Organizations and Groups that Influence Issues Important to AAAP Members

### 8. Outreach Committees Summary Report

Bernie Beckman reported.

Liaison reports posted on the AAAP BOD page. The committee reviewed the current terms of liaisons. There are several liaisons who will be rotating off this year and new appointments will need to be approved by the BOD.

Discussion on the importance of the FDA as an affiliated group.

**Action Item:** Motion to add the FDA to the list of affiliated group organizations of the Outreach Committee.

Motion by: Michelle Kromm

Seconded by: Suzanne Dougherty

Motion carried; affiliated group added.

Discussion on appointing a liaison to the FDA.

**Action Item:** Advertising the liaison position to the AAAP membership.

### 9. Video from AVMA President

Nathan Bevans-Kerr reported.

Video from AVMA President included.

## Expand Scientific Information Base

### 10. Report on *Avian Diseases*

Mo Saif and David Swayne reported.

Report included. The associate editors are sharing the responsibility of reviewing papers. A section led by Haroldo Toro on IBV review articles was featured in the 2021 December issue of *Avian Diseases*. Holly Sellers along with David Swayne are working on the 2022 section on Reovirus. In 2023 the special section will be led by Ton Schat and Silke Rautenschlein and will focus on vaccines. The group is also focusing on quality case reports which historically have a lower impact factor but have been requested by the readership. The length of time between the review process was discussed during the annual board meeting and it was decided that the new review length would be changed to 3 weeks. The *Avian Diseases* board will also discuss the possibility of cutting print costs.

Diseases of Poultry report. There is a declining trend for all textbooks.

Discussion on extending the publishing timeline to 7 years instead of 5 years for Diseases of Poultry.

Discussion on the possibility to buy individual chapters of Diseases of Poultry.

**Action Item:** David Swayne will look into possibility to buy individual chapters.

### 11. Scientific Program

Natalie Armour, Darrell Kapczynski, and Tak Niino reported.

Report on 2022 AAAP Annual Meeting included. The scientific program had 464 attendees registered using the AAAP VIP code. Dr. Doug Fulnecek will be the Keynote speaker and the program will also have 8 session keynotes. There was an unusual number of cancellations this year and there was a problem with the meeting space which was not large enough to accommodate the posters. The posters had to be moved to the Broad Street Atrium and the seating had to be changed to theater. This is the last meeting planned to be held in conjunction with AVMA.

## **12. Sponsorship Committee Report**

Kabel Robbins reported.

Report included. 2022 was a good year for sponsorships. The committee was able to secure all 6 Diamond sponsors and will focus on reaching out to the correct contacts for next year. The committee hopes that sponsors will be displayed more prominently as this is a major incentive for maintaining sponsorships.

## **13. 2025 Meeting Location**

Nathan Bevans-Kerr reported.

The AAAP BOD will be selecting the 2025 meeting site at the fall meeting.

## **14. 2023 Meeting Financials**

Nathan Bevans-Kerr reported.

Report included. The 2023 meeting will be our first independent meeting from AVMA.

Discussion on the registration costs for members, non-members, and students.

Discussion on speaker expenses and RACE costs moving forward.

**Action Item:** Include verbiage to the speaker abstract collection form to include the limited pool of speaker travel support.

## **15. Education Materials**

Nathan Bevans-Kerr and Diana Kerr reported.

Webinar update and policy discussion. There are several committees that have been developing and hosting webinars. It is recommended that the AAAP BOD have a policy on evaluating webinar proposal hosted via AAAP.

**Action Item:** Motion to develop a process for committee hosted webinars using an online form to be reviewed by the BOD.

Motion by: Michelle Kromm

Seconded by: Julie Helm

Amendment: Create an SOP and timeline for submission and an approval from the BOD for committee hosted webinars.

Motion carried; proposal passed.

## **Bookstore Report**

Bookstore report included. The AAAP bookstore is doing well. The new Hatchery Manual is selling well, and the profit will be reflected in the next fiscal year. The manual will be updated every 3 years by the original editors.

**Action Item:** Advertise the manual on social media.

## **Other**

### **16. Future Strategic Planning Session**

Nathan Bevans-Kerr reported.

The AAAP BOD held a strategy meeting in 2018. We aim to hold another strategy meeting in in the fall of 2023 in St. Augustine.

**Action Item:** Add a budget line item for a strategy meeting.

**Action Item:** Contact Wendy Pinkerton and discuss her availability for the fall of 2023 in St. Augustine.

## **HOD Report**

Kate Barger-Weathers reported.

The AVMA HOD met on Thursday and Friday. One resolution on GMO was passed which states that AVMA policy will be that the USDA manages the GMO. There was also a revised policy for antimicrobials. The HOD meets twice a year to discuss emerging issues as well. One pressing issue being discussed is telehealth as well as discussion on a shared pathway for diversity. There are 99,500 members in AVMA, and they hope to empower new veterinary students on wellness. From an advocacy standpoint the GRD is very important and encourages to support the PACT. Political Action Committee.

**Action Item:** Include a QR code to donate to the PACT.

Dr. Sandra Butler, candidate for AVMA president-elect visited the group.

### **Marek's Symposium**

Proposal submitted. The Marek's Symposium organizing committee would like to host the 2024 Herpesvirus meeting in St Louis immediately after the AAAP Annual Meeting. They currently have 15K in funds and expect to raise 50K. Based on past meetings they expect approximately 120 participants.

**Action Item:** Motion to move forward with a Marek's Symposium in 2024 after a detailed budget is submitted for review to the AAAP BOD.

Motion by: Eliza Theis

Seconded by: Naola Ferguson-Noel

Motion carried; proposal approved.

### **New Business**

Rocio Crespo reported.

There is a request for AAAP write a letter to support this research for a bedbug proposal from the USDA.

Discussion on the process for letters of support.

**Action Item:** Dr. Rocio Crespo will send information on the proposal for review by the BOD.

**Action Item:** Motion to adjourn.

Motion by: Holly Sellers

Seconded by: Rocio Crespo

Motion carried; meeting adjourned.



## AAAP Board of Directors and Committee Chair Meetings

August 2, 2022

1:00 pm to 5:30 pm

Sheraton Philadelphia Downtown Hotel

Salon 10

Attendees: Rocio Crespo, Suzanne Dougherty, Julie Helm, Deidre Johnson, Holly Sellers, Michelle Kromm, Claudia Osorio, Louise Dufour-Zavala, Naola Ferguson-Noel, Nathan Bevans-Kerr.

Note Taker: Diana Kerr

### 1. AAAP Committee Reports

#### Small Flock Committee Report

Annika McKillop reported.

The committee is working on RACE approval for the modules designed by the University of Kentucky. The committee will be submitting a small flock symposium to AVMA titled, Small Flock Business Talks and Practices. Dr. McKillop will continue as chair and will rotate off next year.

**Action Item:** The committee will submit a budget for travel to present at the AVMA if the symposium proposal is accepted.

#### Respiratory Diseases Committee Report

Rodrigo Gallardo reported.

The committee hosted the 2022 symposium which covered several major topics and had a mix of industry, regulatory, and research. The committee meeting had updates from David Swayne, David Suarez, and Robert Gauthier. It hopes to be more active by creating subcommittees.

#### Animal Welfare Committee Report

Sara Reichelt reported.

The committee created a symposium taskforce which met and found that it wanted to have a track of welfare topics in the AAAP program in lieu of a symposium proposal. Several welfare talks were included in the 2022 program, and they hope to keep that momentum. The committee had an online discussion on the guidance documents led by Kate Barger and are working on a new addition of breast, wing, and beak scoring guide. The committee wants to branch outside of broilers and extend to turkeys and laying industries. Nancy Reimers will be rotating into chair of the AVMA AWC, and Sara Reichelt will be rotating into the secondary position. The committee also received nominations for the slaughter panel and Ken Opengart will be moving into that position.

#### Legislative Advisory Committee Report

Suzanne Dougherty reported.

The committee did not hold a meeting in 2022. Dr. Jose Linares serves as co-chair of the committee and on the AVMA LAC.

#### Outreach Committee Report

Bernie Beckman reported.

The committee collected reports from AAAP liaisons; reports were posted on the AAAP BOD page. Several liaisons are rotating off this year and the committee chair will be creating a report to include the staggered terms for each liaison. The committee met during the Annual Meeting and determined that the ideal time to present with the AAAP BOD is after their committee meeting. The committee discussed having virtual meetings twice a year with all liaisons and allow them to report on their interaction with their assigned group. The meetings will replace the year-end annual report.

**Action Item:** Karen Grogan and Suzanne Dougherty will be present during the calls.

### **Research Priorities Committee Report**

Joel Cline reported.

The committee conducted the Research Priorities report and surveyed the turkey, egg, and broiler veterinary groups. They also conducted a survey for research needs of the 12 AAAP task force committees. The committee discussed different ways of formatting to improve the survey. Christina Leyson will compile the responses of the research priorities report. Discussion on survey guidance.

### **Education Committee Report**

Nisana Siman-Tov reported.

The committee meets the first Monday of each month and quarterly with subcommittee chairs. The subcommittee for slide study set will need a new chair, the micro credentialing subcommittee chair is Valerie Marcano, and the book review subcommittee chair is Carmen Jerry and Kristen Roza-Sutherland. The committee has reviewed 75% of the multiple-choice questions and will be reaching out to the ACPV Exam Committee to ensure the questions are relevant. The micro credentialing committee is working on forming learning objectives.

Discussion on micro credentialing.

The slide study set committee is working on updating the marble spleen disease and the AI study set. Other pending study sets include: metapneumovirus, fowl cholera, Newcastle disease, and ILT.

### **History Committee Report**

Yuko Sato and Ton Schat reported.

The committee has selected Dr. Holly Sellers for the 2024 History Lecture. Her lecture topic will be Reovirus. The 2025 History lecture will focus on NPIP.

Action Item: Motion to approve the 2024 History Lecture.

Motion by: History Committee

Motion carried; History Lecture topic and speaker approved.

Discussion on recording History Lectures at the Annual Meeting.

The committee is working on updating the historical articles, biographies, tributes, and obituaries on the AAAP website.

### **Tumor Virus Committee Report**

Algis Martinez reported.

The committee is working on creating a white paper and review paper with the help of Joe Schultz, Taylor Barbosa, and Ruud Hein. The committee will also host a webinar with an update on the USDA from John Dunn. The committee is working on becoming more active in the AAAP Forum. The white paper will be submitted for approval by the board. Eric Shepherd was nominated as the chair elect.

### **Enteric Diseases Committee Report**

Maria Terra reported.

The committee met at the annual meeting and had 34 attendees. The committee is planning on submitting a symposium for the 2024 annual meeting.

Action Item: The office will create an online form for symposium proposals.

Ruediger Hauck was nominated as chair elect.

### **Therapeutics, Biologics, and Bioprotection Committee Report**

Randy Singer reported. The committee had 35 attendees during the annual committee meeting. Randy Singer will begin 3-year term and Megan Lighty will serve as vice chair for 3 years. The committee formed 3 subcommittees: Therapeutics led by Randy Singer, Hector Cervantes, and Steven Clark, Biologics led by Tim Cummings and Kevin Amini and Bioprotection led by Nisana Siman-Tov and Cori Robinson.

The committee is planning on submitting a symposium for the 2024 annual meeting.

### **Diversity and Inclusion Committee Report**

Valerie Marcano and Ellen Lapuck reported.

They committee hosted a dinner meeting at the annual meeting. They have 37 members in attendance. They committee is working on the diversity survey and hopes to use the results for a symposium. The committee hopes to do more networking events and have a D&I talk in the AAAP program.

### **AAAP Women's Network Committee Report**

Holly Sellers reported.

The committee sent out a survey to committee members near the end of August for topics of high interest. The top topics were work life balance, management styles. The committee also created a subcommittee to identify research pioneers and created a poster for annual meeting. They hosted 4 webinars and had 3K pledged during their committee dinner meeting. The 2022/23 steering committee consists of Andrea Zedek as chair, Ellen Lapuck as vice chair, Megan Lighty as secretary and in charge of Facebook is Annika McKillop. They are currently recruiting for the Newsletter subcommittee. The committee will host the 2023 AAAP symposium.

### **Food Safety Committee Report**

The committee did not report.

### **Epidemiology Committee Report**

Louise Dufour-Zavala reported.

The committee past chair, Dave Fernandez, will be rotating off and Louise Dufour-Zavala will move into the position of past chair. Mohamed El-Gazzar will be chair and Mostafa was nominated as Vice Chair.

### **Membership Committee Report**

Julie Kelly and Hailey Quercia reported.

The committee arranged several events during the annual meeting. The mentor/mentee breakfast had 20 attendees; the yoga session was hosted on Monday; and the new member meet and greet had very positive feedback. The wellness talk was light in attendance, but the committee hopes to keep it at 1 hour length. The committee would also like to focus on outreach to the schools and getting information about the preceptorship and externship collaboration. The committee will be looking for someone to chair a subcommittee for social media platforms such as LinkedIn.

### **Toxic, Infectious, Mis. and Emerging Diseases Committee Report**

Elizabeth Beilke reported.

The committee had 30 members in attendance during the annual committee meeting. The committee hosted a webinar with Dr. Erica Spackman and had 88 total people in attendance. The committee will have an online election for a secretary position and an emerging viral diseases subcommittee. They will be working on the committee website page and will discuss submitting an emerging viral diseases symposium in 2025.

Meeting Adjourned.