



The American Association of Avian Pathologists
68th Annual Business Meeting
July 31, 2025
11:00AM to 12:15PM PST
Minutes

Slide 1 – 1 minute

President Claudia Osorio will welcome everyone and thanks them for attending the business meeting.

Slide 2 – 2 minutes

Read Statement for Antitrust Compliance.

Slide 3 – 2 minutes

1. Call to Order

(AAAP Bylaws state that 30 eligible voting members must be present to constitute a quorum.)

Claudia Osorio

Good morning. A quorum being present, the meeting will come to order.

2. Moment of Silence and Welcoming Remarks

We will begin our meeting with a moment of silence to remember our members who died this past year.

Dr. Lloyd Weber

Dr. Shankar Mondal

Dr. Thomas Bryan

Dr. Dave Anderson

Dr. Edward J. Bicknell

Dr. Karen Bland

If there is anyone else that we have missed, we ask that you come to the microphones in the audience and bring that to our attention so they may be remembered.

Claudia Osorio (own remarks)

Slide 4 – 2 minutes

3. Minutes of the 68th Annual Business Meeting

Claudia Osorio

The next order of business is to approve the minutes of the previous meeting. The minutes have been posted on the AAAP website and have been distributed at this meeting. Are there any corrections?

Claudia Osorio

Is there a motion to approve the minutes?

Claudia Osorio

Ton Schaaf has moved we accept the minutes of the 67th annual business meeting. Is there a second?

Susan Williams has seconded the motion.

Is there any discussion?

All in favor of approving the minutes say “aye.”

All opposed say “no.”

The minutes are approved.

Slide 5 – 5 minutes

4. Report of the Officers

Claudia Osorio

Suzanne McComb will present the 68th Annual Report and report on the Board of Directors meeting.

Suzanne reports.

AAAP's net assets grew to \$1,878,739 in FY2025, an increase of \$121,887 from the previous year. We completed final transactions for the 14th International Symposium on Marek's Disease and Avian Herpesviruses with a \$39,175 payment.

Membership Engagement Overview: Following the Board's 2023 strategic plan review, we refined our Mission and Vision statements and reorganized our committee structure into four divisions with dedicated directors:

- Membership Committee - Dr. Andrea Zedek***
- Educational Resources Committee - Dr. Rob Porter***
- Food Safety, Animal Welfare, and Regulatory Committee - Dr. Bruce Stewart-Brown***
- Poultry Diseases Committee - Dr. Charles Hofacre***

Membership Status Current membership stands at 1,075 members (down 108 from last year), with a membership composition of: 46% Full Members, 19% Associate Members, 18% Students, 15% Retired Members, 2% Life Members.

Dues Increase: Due to inflation, expanding staff duties, and no increases for ten years, starting in 2026 the dues will increase to:

- Full/Associate Members: \$220 → \$250 annually***
- Student Members: \$20 → \$25 annually***

Sponsorship Growth This year, sponsorship revenue increased significantly to \$143,500 from 65 sponsors, thanks to our dedicated Sponsorship Committee's efforts to keep meeting costs affordable.

Future Meetings: Next year we will have our 2026 meeting from July 28 – 30th in Orlando, Florida at Hilton Orlando Lake Buena Vista. Our 2027 held jointly with the Poultry Science Association in Fort Worth, TX at Omni Fort Worth Hotel. Our 2028 meeting location will be decided on through a membership vote that will go out near the end of this year.

Avian Diseases Journal Overview: The journal generated \$207,629 in total revenue, contributing 23% of AAAP's total revenue. The Board continues evaluating a full transition to open access, and we are exploring new publishing partnerships for 2027. All AAAP members enjoy free access to journal content.

Educational Materials Overview: Educational materials generated \$72,604 in revenue for 2025, up from \$68,184 in 2024, representing 8% of AAAP's total revenue.

and Chair Dr. Kristen Roza-Sutherland for leading these successful initiatives.

Volunteer Leadership and Management: AAAP's volunteer-driven mission continues with strong financial backing and dedicated leadership.

AVMA Representation: We congratulate Dr. Kate Barger on completing two terms as our AVMA House of Delegates representative. We welcome Dr. Karen Burns-Grogan as our new delegate and Dr. Michelle Kromm as the alternate—maintaining our critical AVMA engagement.

Management Team: Our appreciation goes to Lily Peterson, Nathan Bevans-Kerr, Lauren Willins, and Bob Bevans-Kerr for their exceptional dedication.

Thank you to everyone who contributed to our organization's continued success.

Slide 6 – 3 minutes

Recognition of Service for Board of Directors.

Suzanne McComb

We would like to recognize the AAAP Board of Directors who have completed their term. Please come forward to receive your certificate when your name is called.

Deirdre Johnson
Naola Ferguson-Noel
Simone Stoute
Nikolas Faust

Suzanne McComb

Robert Porter from the Nominations Committee, will now announce the results of the 2025 Board of Directors election.

Slide 7 – 3 minutes

Election Announcements

Robert Porter

Thank you, Suzanne. The 2025 election was held electronically before our Annual Meeting. This year there was an election for President Elect, two directors, and a student director. The results of this year's election are as follows. Please stand if your name is called so the membership can recognize you. Refrain from clapping until all the names are called.

**Susan Williams
Kate Barger Weathers
Rodrigo Gallardo
Rana Waqar Tabish**

**President Elect
Director
Director
Student Director**

Slide 8 – 30 minutes

5. Committee Reports

Claudia Osorio

Thank you, Rob. We will now ask a representative from the Financial Auditing to report on the Committee's review of the AAAP financial statements.

A. Auditing Committee Report (5 minutes)

John Schliefer reported.

The financial reports are a preliminary draft. First for AAAP Inc., the committee has examined the report and has found AAAP to be in a good financial state. Revenues did exceed expenses by 12%, income from the annual meeting continues to increase, and both gross and net income have increased yearly with our separation from the AVMA. The committee wants to commend Dr. Randy Singer with his recent moves with *Avian Diseases* that have brought the organization additional increased income. To offset the reduced membership dues income, the AAAP board of directors have approved a dues increase.

For the AAAP Foundation, almost all of the endowments are fully funded and many are exceptionally funded. This is a testament to the generosity of the membership. The auditing committee found many discrepancies in the AAAP Foundation report from the accounting company. The committee recommends that the AAAP Foundation board find a new accounting firm. The committee also recommends a review of the general ledger for no less than the last 3 years. Finally, the foundation requests an accounting review of each and every endowment since their inception. Overall, the committee is not alarmed with the finances for the Foundation, as they have assessed that they are in a good state financially

This concludes the Financial Auditing Committee Report.

Claudia Osorio

Is there a motion to approve the auditor's report? A motion has been made by Ton Schaat.

Is there a second? (Jose Linares)

Is there any discussion?

All in favor of accepting the auditor's report as stated say "aye."

All opposed say "no."

The motion is approved.

Claudia: Dr. Tak Niino will now report on this year's Scientific Program.

A. Scientific Program – 5 minutes

Tak Niino

This is the second year of our hybrid scientific program, featuring a mix of in-person presentations, posters, and online recorded content. The program includes 248 presentations. The breakdown is as follows: 94 oral presentations, 113 posters, and 41 online recordings. We had 63 total student presenters compared to 42 last year.

We had registered 694 attendees, but only 663 picked up their badges. We imagine the badges not picked up were those that could not make it to the meeting. We have selected 14 moderators to help run the program and keep everything on track. Their assistance is invaluable, and we are grateful for their support.

Our program advisory committee, consisting of six members including myself, continues to seek ways to improve and create a valuable and meaningful scientific program, incorporating feedback and input from our members.

We appreciate the leadership's support and everyone's contributions to making this event a success.

Claudia Osorio

Next, we would like to ask Dr. Michelle Kromm to report on the AVMA House of Delegates.

Report on the AVMA House of Delegates **(5 minutes)**

Michelle Kromm

AVMA membership continues to grow with over 108,000 members. SAVMA has over 21,000 members. In July of 2025, the AVMA had the largest fly-in in AVMA history and included 364 people including all the HOD over 100 vet students. The AVMA delegation held 274 meetings in a span of 4 hours. Primary focus of discussion with staff from House/Senate offices included The Rural Veterinary Workforce Act and the Combatting Illicit Xylazine Act. Important resolutions that were discussed were: Resolution 11 (slow Housing), Resolution 13 (pain in animals), and Resolution 14 (model veterinary practice act). A thanks to Dr. Mike Lent, Kent McClure, and Dr. Michael Bailey from AVMA Leadership for attending portions of our meeting.

Claudia Osorio

Now, we would like to ask Dr. Randy Singer to report on our Avian Diseases Journal.

Report on Avian Diseases **(10 minutes)**

Randy Singer

I have now completed my first 18 months as Editor in Chief of Avian Diseases. We have made some changes to the journal which I hope our membership appreciates, and we are always open to suggestions for how to continue to improve. I am lucky to have the incredible support of our team of Associate Editors. First, I would like to thank Dr. Haroldo Toro for his many years of service to the journal. He has recently decided to resign as an Associate Editor. Drs. Silke Rautenschlein and David Swayne will continue as Associate Editors. I am happy to announce the addition of three new Associate Editors to our team: Drs. Rodrigo Gallardo, Ruediger Hauck, and Cathy Logue.

Our journal also has a fantastic Advisory Board. I would specifically like to thank Dr Jean-Pierre Vaillancourt for his years of service to the journal. He has decided to step down. However, we have recently added Dr. Ana da Silva to the Advisory Board. We will look to add additional members to this Board in the future.

Avian Diseases published four regular issues and a Special Issue in 2024. The four regular issues included 24 Original Articles, 6 Research Notes, 10 Case Reports and 1 Review Article. The Special Issue included 7 Invited Reviews, 9 Original Articles, 1 Research Note and 2 Case Reports. The entire Special Issue was published Open Access, which should enhance the visibility of the articles we publish in Avian Diseases.

The Special Issue for 2025 will focus on avian metapneumovirus. If you have a research study or a case report related to this topic, please consider submitting it for the Special Issue. Like the 2024 Special Issue, the entire issue will be published Open Access. Authors of all papers that are not Invited Reviews will pay the AAAP member rate for Open Access.

As you know, the journal is now entirely digital. This can make it hard to keep track of the articles that are being published. I have worked with the AAAP office to create an email template that announces

each new issue and the papers included in that issue. I hope that the AAAP membership has found this useful. The email includes hyperlinks to each individual article in the issue.

Thank you again to everyone who has helped keep Avian Diseases a high-quality impactful journal. I encourage all of you to consider Avian Diseases as your first-choice journal for publication of your research and case reports.

Claudia Osorio

Finally, we would like to ask Dr. Sara Throne to report on the AAAP Foundation.

AAAP Foundation Report **(10 minutes)**

Sara Throne

- Pleased to report that we have a healthy Foundation. The board has asked Bob to have one last meeting with the current accountant and if the issues cannot be resolved, then we will look for a new Foundation accountant.
- We currently have:
 - Presented student with \$83,000 in scholarships to 21 undergraduate, veterinary and PhD students
 - Scholarships: 13 Named, endowed AAAP Foundation Scholarships & 8 Corporate Scholarships
 - Highlight our newest scholarship, which became endowed in record time—Karen Bland Memorial Scholarship
 - We have added a tiered system to be able to award larger scholarships as the endowed funds grow and to encourage donations to those funds that are already endowed as well as funding new scholarships.
 - Externships: Numerous Endowed and Eskelund Externships Yearly & 8 Corporate Externships
 - Student Travel Awards (varies by year)
 - Awards to research, presentations, & technical services
- In Development:
 - MAM & MAHM Externship Award
 - MAHM Alumni Scholarship
 - Drew Parker Memorial Scholarship
 - AVEP Avian Bioscience Travel Scholarship
 - Avian Bioscience Travel Scholarship
- Thank you:
 - Our committees: The Awards Committee, Scholarship Committee, Externship Committee, Financial Engagement Committee and Avian Bioscience Travel Scholarship Committee.
 - Our Corporate Sponsors: You allow the reach of AAAP to far exceed our boundaries in scholarship, externships and in the ability to recognize our members through the awards.
 - Our Guild Members: Your individual contributions are so valuable as we continue to grow this foundation for the next generation of leaders.

Slide 9 – 6 minutes

Claudia Osorio

Thank you Sara. We would now like to recognize the committee chairs that have completed their term and thank them for their work for AAAP. Please come forward to receive your certificate when your name is called.

As you come up to get your certificate, please stay on the stage until all names are called. For the audience, please hold your applause until all the names are called.

Dr. Sara Reichelt	Animal Welfare Committee
Dr. Eliza Ripplinger	Diversity and Inclusion Committee
Dr. Linnea Tracy	Emerging Diseases Committee
Dr. Maria Terra-Long	Enteric Diseases Committee
Dr. Karen Grogan	Financial Auditing Committee
Dr. Elizabeth Krushinskie	Food Safety Committee
Dr. Ton Schat	History of Avian Diseases Committee
Dr. Stephen Williams	Research Priorities Committee
Dr. Brian Jordan	Respiratory Diseases Committee
Dr. Ashley Hollowell	Membership Committee
Dr. Yuko Sato	Outreach Committee
Dr. Susan Williams	Women's Network Committee
Dr. John Dunn	Foundation Awards Committee
Dr. Kabel Robbins	Foundation Scholarship Committee
Dr. Roy Jacob	Financial Engagement Committee
Dr. Travis Schaal	Financial Engagement Committee

And a special thanks to H5 Task force, comprised of Dr. Michelle Kromm, Dr. Kay Russo, and Dr. Carol Cardona for all their accomplishments.

Slide 10 – 10 minutes

Claudia Osorio

We will now recognize this year's Top Performing Committee.

Top Performing Committee Recognition

Claudia Osorio

To acknowledge the outstanding work of our AAAP committees, the Board of Directors has asked the Committee Review Committee to select a Top Performing Committee each year. AAAP currently has 23 committees and over 300 of our members participate in committees. 17 committee chairs met individually with the Review Committee in April. We wish more members could be in on these calls because it is exciting to hear about the work these committees are doing and their plans. If you are not on a committee, think about joining one.

This year, the Committee Review Committee has decided to award 2 Top Performing Awards to represent the 2 important focuses of our committees: Knowledge and Networking.

The Knowledge Top Performing Committee Award will go to the committee that has demonstrated active member participation regarding current disease events as triggers for new ideas, engagement and enthusiasm. Committees earning the Knowledge award are recognized for finding new activities and opportunities to discuss and share the latest research about relevant topics within the poultry industry.

This year's Knowledge Top Performing Committee award goes to the Therapeutics, Biologics, and Bioprotection Committee.

The Therapeutics, Biologics and Bioprotection (TBB) Committee is charged with integrating science and policy to support the proper use of antimicrobials, alternatives to antimicrobials, vaccines, disinfectants, and other compounds on poultry farms.

The Networking Top Performing Committee Award will go to the committee that has demonstrated high levels of member participation. Committees earning the Networking award

have a continuous committee structure rotation, have achieved a meaningful task or two during the year, and maintain great communication with membership regarding their committee's products and activities.

This year's Networking Top Performing Committee award goes to the History of Avian Medicine Committee.

The History of Avian Medicine Committee is charged to collect, permanently preserve, organize, and publicize information concerning the history of the AAAP and poultry health in order to advance the profession through an appreciation of its heritage. They organize their efforts in the following subcommittees:

- 1. Biography Project subcommittee***
- 2. Avian Diseases (AD) Cover Project Subcommittee***
- 3. Lasher-Eckroade History Lecture and Historical Articles subcommittee***
- 4. Obituary Subcommittee***
- 5. Archives subcommittee***

Dr. Singer and Dr. Schat, please join us on stage to be recognized and to give your remarks.

Slide 11 – 2 minutes

Ton Schat & Randy Singer (own remarks)

Slide 12 – 5 minutes

Claudia Osorio

Now, please save the date for our upcoming AAAP meetings. They are:

2026: 69th AAAP Annual Meeting – Orlando, Florida at the Hilton Orlando Lake Buena Vista

2027: 70th AAAP Joint Annual Meeting with the Poultry Science Association – Fort Worth, Texas at the Omni Fort Worth Hotel

2028: TBD

Slide 13 – 2 minutes

New Business:

Claudia Osorio

We will now address new business. Is there any other new business to discuss?

Dr. Julie Helm wanted to share the comments to membership about AAAP's decision about splitting from AVMA. The anonymous comments were:

- What are the benefits of splitting?
- A feeling that they are not getting enough CE at the in-person meeting without doing the online program too.
- AAAP meetings have gotten more expensive than when we met with AVMA.
- The Portland hotel was more expensive with the AAAP room block than when booking on your own.
- Request to have AAAP meet every 2 or 3 years instead of every year.

Dr. Suzanne McComb reminded membership that board meetings are open to all members and any member that has a concern can come bring their concerns to a AAAP board meeting.

Dr. Osorio wanted to commend the "new blood" that have stepped up to serve on AAAP committees.

Slide 14 – 2 minutes

Passing of the John Delaplaine gavel:

Jose Linares (own remarks)

Slide 15 – 2 minutes

New President Remarks:

Awarding Claudia Osorio AAAP Presidents Plaque

Claudia Osorio (own remarks)

Slide 16 – 1 minutes

Adjournment:

Jose Linares

Ton Schaaf has moved to adjourn the meeting. Is there a second?

Kelli Scott has seconded the motion.

Is there any discussion?

All in favor of adjourning the meeting say “aye.”

All opposed say “no.”

If there is no objection, the meeting will be adjourned. (Gavel sound.)