

# AAAP Inc. Board of Directors Meeting

Monday January 27th, 2025  
 International Production & Processing Expo (IPPE)  
 Georgia World Congress Center  
 Room C110  
 10:30AM – 4:30PM EST, lunch provided  
[Zoom Link](#), Passcode: 230783



## AAAP Inc. Agenda

### Vision Statement

*AAAP will be the premier organization for the advancement and dissemination of science-based knowledge on poultry health, welfare, and food safety to provide member value and stakeholder trust.*

### Mission Statement

*AAAP is committed to foster collaboration, expand scientific knowledge, build expertise and provide education on poultry health, welfare and food safety to members and poultry affiliated organizations. We achieve this mainly through scientific meetings, publications and outreach to poultry professionals and students.*

Start	End	Time	Item	Action	Contact
10:30 AM	10:33 AM	0:03	President's Welcome / Anti-trust Statement	Welcome	Dr. Claudia Osorio
10:33 AM	10:36 AM	0:03	Approval of Previous Minutes	Vote	Dr. Claudia Osorio
10:36 AM	10:51 AM	0:15	Committee Directors: SOP & Director Appointments	Vote	Dr. Claudia Osorio
10:51 AM	11:35 AM	0:44	AAAP Inc. Budget 2024 - 2025	Vote	Bob Bevans-Kerr
11:35 AM	12:05 PM	0:30	Lunch Break		
12:05 PM	12:15 PM	0:10	Update on 2025 Student Symposium	Report/Discussion	Dr. Eliza Ripplinger
12:15 PM	12:25 PM	0:10	Update on 2025 Symposium	Report	Dr. Bill Potter
12:25 PM	12:35 PM	0:10	AWN Funding Request - Luncheon at 2025 Annual Meeting	Vote	Dr. Sierra Slutterback
12:35 PM	1:05 PM	0:30	Report from Program Committee Chair (schedule, job fair)	Report	Dr. Tak Niino, Lily Peterson
1:05 PM	1:15 PM	0:10	AVMA Committee Representative Nominations Committee on Disaster and Emergency Issues & Food Safety Advisory Committee (alternate)	Vote	Dr. Suzanne McComb
1:15 PM	1:25 PM	0:10	2028 Site Discussion	Discussion	Bob Bevans Kerr, Lily Peterson
1:25 PM	1:30 PM	0:05	Notice that Salary Survey is Complete & Posted	Report	Dr. Suzanne McComb
1:30 PM	1:45 PM	0:15	New AAAP Website Layout	Discussion	Bob Bevans-Kerr, Lily Peterson
1:45 PM	1:50 PM	0:05	Report on the World Veterinary Poultry Association	Report	Dr. David E. Swayne
1:50 PM	2:00 PM	0:10	Update on <i>Avian Influenza</i> 3rd edition	Report	Dr. David E. Swayne
2:00 PM	2:10 PM	0:10	Update on <i>Avian Disease Manual</i> 9th edition	Report	Dr. Martine Boulianne
2:10 PM	2:20 PM	0:10	Update on <i>Diseases of Poultry</i> 15th edition	Report	Dr. David Suarez
2:20 PM	2:40 PM	0:20	Strategy Session Outcomes	Discussion	Bob Bevans-Kerr, Lily Peterson
2:40 PM	3:05 PM	0:25	Report from Avian Diseases Editor	Report	Dr. Randy Singer
3:05 PM	3:15 PM	0:10	Education Committee 2025 Quarterly Webinar Plan	Vote	Dr. Kristen Roza-Sutherland
3:15 PM	3:20 PM	0:05	2026 and 2027 Annual Meeting Site Updates	Discussion	Bob Bevans-Kerr
3:20 PM	3:22 PM	0:02	Adjourn Meeting	Vote	Dr. Claudia Osorio
<b>Total</b>		<b>4:52</b>			

Adjourn at 4:53pm

Meeting Attendees: Bob Bevans-Kerr, Lily Peterson, Wayne Collins, Rick Phillips, TJ Gaydos, Naola Ferguson-Noel, Suzanne McComb, TJ Gaydos, Claudia Osorio, Deirdre Johnson, Eliza Ripplinger, Bill Potter, Sierra Slautterback, Tak Niino, David E. Swayne, David Suarez, Martine Boulianne, Kristen Roza-Sutherland, Yuko Sato, David Frame, Ashley Hallowell

**1. Welcome: President's Welcome**

- a. Statement for Antitrust Compliance
- b. Verbal announcement that attendees and minutes are being recorded

**2. Vote: Approval of Previous Minutes**

- a. Motion: Dr. Suzanne McComb
- b. 2<sup>nd</sup>: Dr. TJ Gaydos
- c. Vote Passes, no discussions or edits

**3. Vote: Committee Directors: SOP & Director Appointments**

- a. Vote to approve the Committee Directors SOP.
- b. Motion: Dr. Ivan Alvarado
- c. 2<sup>nd</sup>: Dr. Rick Phillips
- d. Vote Passes, Mr. Bevans-Kerr adds the discussion point that he would like this SOP to be expanded to include the next steps once the names are confirmed. Dr. Osorio & Dr. Johnson will follow up with the office on what should be included in the expanded version of the SOP.
- e. Amendment from Dr. Linares where the Assistant Director requirements have the same language as the Director position in the SOP. Dr. Johnson will edit the SOP, and an electronic vote will be sent out at a later date to finalize the revised SOP.
  - i. 2<sup>nd</sup>: Dr. Ivan Alvarado
  - ii. Vote Passes, no discussions or edits
- f. The Committee Director's names have been released to the Board of Directors and that the directors proposed by the President for the Membership Committee and the Infectious Diseases Committee have been accepted. Mr. Bevans-Kerr will contact the potential secondaries for the Food Safety, Animal Welfare, and Regulatory committee director.

**4. Vote: AAAP Inc. 2025 Budget**

- a. Vote to increase membership dues. Full and associate member dues will increase from \$220 to \$250. Student member dues will increase from \$20 to \$25.
  - i. Motion: Dr. Suzanne McComb
  - ii. 2<sup>nd</sup>: Dr. Ivan Alvarado
  - iii. Vote Passes, no discussions or edits
- b. Vote to ask Mr. Harrington to invest 2 CDs at 250K each- one for 1 year, one for 2 years. Vote to give Mr. Harrington 250K to invest in a money market account.
  - i. Motion: Dr. TJ Gaydos
  - ii. 2<sup>nd</sup>: Mr. Wayne Collins
  - iii. Vote Passes, no discussions or edits
- c. Vote to approve the budget.
  - i. Motion: Mr. Wayne Collins
  - ii. 2<sup>nd</sup>: Dr. Naola Ferguson
  - iii. Vote Passes, no discussions or edits

**5. Report: Update on 2025 Student Symposium**

- a. The 2025 symposium will be longer than last year due to such high student interest. The event will take place on Monday July 28<sup>th</sup> from 2:30 – 5:00pm.

**6. Vote: Wellness Event Proposal**

- a. Motion to approve \$1,650 for the wellness event to go towards a wellness activity. The Membership

Committee will be responsible for providing the rest of the funds.

- b. Motion: Membership Committee
- c. 2<sup>nd</sup>: Dr. Ivan Alvarado
- d. Vote Passes, the membership committee must send us an updated proposal by Friday 1/31 to the office.
- e. Afternoon Update: 1) The Wellness Committee will create a flyer with information about local attractions for the website, as part of the Wellness Subcommittee's efforts. 2) The subcommittee would like to use the funds to purchase 80 tickets to the zoo. Tickets will be distributed on a first-come, first-served basis, based on data collected from the registration form.

#### 7. Report: Update on 2025 Symposium

- a. The schedule and speakers have been finalized. The two major topics are: preharvest food safety systems and preharvest food safety interventions and analysis.

#### 8. Report: Report from Program Committee Chair (schedule, job fair)

- a. The schedule for the 2025 Annual Meeting has been finalized.
- b. The AAAP Job fair schedule has been finalized. This event will be held on Wednesday July 30<sup>th</sup> from 5 – 6:20pm. The board suggests having the diamond sponsors be on a panel so there is more time for Q&A.
- c. The HPAI Task Force would like to plan a special talk on avian influenza. Dr. Tak Niino will check if there is time available to add this important matter to the schedule after reviewing the presentation applications. This requires follow-up.

#### 9. Vote: Awn Funding Request - Luncheon at 2025 Annual Meeting

- a. Motion to approve the full amount requested (\$11,056) for the Awn lunch for 2025, but that AAAP will not continue to fund the Awn lunch. The Sponsorship committee will work with Awn to look for a sponsor on their behalf.
  - i. Motion: AAAP Women's Network Committee
  - ii. 2<sup>nd</sup>: Dr. TJ Gaydos
  - iii. Vote Passes, no discussions or edits

#### 10. Report: Report from Avian Diseases Editor

- a. The special issues will be completely open access.
- b. The budget has been reworked where the associate honorarium would be reduced to \$1,000 in order for Dr. Singer to hire 3 new associate editors.
- c. There were discussions on improving communication when the journal is issued. Some members do not receive notifications when the journal is published. This requires follow-up.
- d. Dr. Singer has the following proposed changes: 1) switch away from KGL, 2) encourage open access, 3) merge with PSA.
- e. Motion to reduce the associate editor budget from \$18,000 to \$6,000 where the associate honorarium would be reduced to \$1,000 per year in order for Dr. Singer to hire 3 new associate editors.
  - i. Motion: Dr. Jose Linares
  - ii. 2<sup>nd</sup>: Dr. Naola Ferguson
  - iii. Vote Passes, no discussions or edits

#### 11. Report: Report on the World Veterinary Poultry Association and Avian Influenza 3rd edition

- a. WPVA is now taking bids for its 2029 location; there was some discussion about AAAP putting in a bid for the 2029 location.
- b. The *Avian Diseases* 3<sup>rd</sup> edition is estimated to be completed with the e-book at the end of 2025 and the hard copy at the end of 2026.
- c. Request for AAAP to endorse sponsors (non-financial) for the 2025 International Symposium on Avian Influenza.
  - i. Motion: Dr. Rick Phillips
  - ii. 2<sup>nd</sup>: Dr. Naola Ferguson
  - iii. Vote Passes, with a discussion from Dr. Osorio asking if there will be a section on the human

connection. Dr. Swayne said that there is a small section discussing it in the One Health section.

**12. Report: Update on *Avian Disease Manual* 9th edition**

- a. Given members' availability, a timetable for autumn 2025 with completion of the manual by the beginning of 2026.
- b. Dr. Boulianne would like the board to validate the manual's mission.
- c. The Board has advised to keep both a printed and e-book manual. They would also like a full table of contents and to not include a section with field cases. They advise not to make an interactive manual but instead include an interactive quiz at the end of the manual.

**13. Report: Update on *Diseases of Poultry* 15th edition**

- a. The chapters will be completed estimated in 2025 and published in estimated 2026.

**14. Vote: Education Committee 2025 Quarterly Webinar Plan**

- a. The board clarifies that webinars about hot topics that need to be shared with members now would not be given CE and would be offered for free. Additionally, webinars that are not as pressing as topics would be for CE and there would be a cost in order for participants to attend.
- b. Motion: Dr. Wayne Collins
- c. 2<sup>nd</sup>: Dr. Jose Linares
- d. Vote Passes, no discussions or edits

**15. Vote: History Committee Agenda Items**

- a. History lecture for 2028: The history of "blackhead". If accepted, we want to invite Dr. Rudiger Hauck to present the lecture.
  - i. Motion: History Committee
  - ii. 2<sup>nd</sup>: Dr. TJ Gaydos
  - iii. Vote Passes, no discussions or edits
- b. History lecture 2029: the proposed topic is avian coryza with the speaker to be determined after approval by the BOD.
  - i. Motion: History Committee
  - ii. 2<sup>nd</sup>: Dr. TJ Gaydos
  - iii. Vote Passes, no discussions or edits

**16. Vote: Hall of Honor Nominees**

- a. [The board votes to add the following people to the Hall of Honor: Ray Bankowski, Henry Adler, Dwight Schwartz, and Greg Rosales](#)
- b. Motion: Hall of Honor Committee
- c. 2<sup>nd</sup>: Mr. Wayne Collins

**17. Vote: AVMA Committee Representative Nominations Committee on Disaster and Emergency Issues & Food Safety Advisory Committee (alternate)**

- a. [Motion to approve Dr. Brittany M. Skaggs as representative for AVMA Committee on Disaster and Emergency Issues.](#)
  - i. Motion: Dr. Jose Linares
  - ii. 2<sup>nd</sup>: Dr. Ivan Alvarado
  - iii. Vote Passes, no discussions or edits
- b. The AAAP BOD will be socializing names for a AVMA Food Safety Committee Representative. Suggestions are:
  - i. Chuck Hofacre
  - ii. Bruce Stewart-Brown
  - iii. Douglas Fulnechek

**18. Decision to table the following topics:**

- a. 2028 Site Discussion
- b. Notice that Salary Survey is Complete & Posted
- c. New AAAP Website Layout
- d. Strategy Session Outcomes
- e. 2026 and 2027 Annual Meeting Site Updates
- f. 2026 Symposium

**19. Closing**

- a. Vote to Adjourn
- b. Motion: Dr. TJ Gaydos
- c. 2<sup>nd</sup>: Dr. Ivan Alvarado

*Adjourn at 4:53pm*