

AAAP Inc. Board of Directors Meeting

Monday November 3rd, 2025

9:00AM – 11:26AM EST

[Zoom Link](#), Passcode: 862185



AAAP Inc. Minutes

Vision Statement

AAAP will be the premier organization for the advancement and dissemination of science-based knowledge on poultry health, welfare, and food safety to provide member value and stakeholder trust.

Mission Statement

AAAP is committed to foster collaboration, expand scientific knowledge, build expertise and provide education on poultry health, welfare and food safety to members and poultry affiliated organizations. We achieve this mainly through scientific meetings, publications and outreach to poultry professionals and students.

Meeting Attendees: (names in red were not present)

- Board: Jose Linares, Wayne Collins, TJ Gaydos, Kate Barger-Weathers, Ivan Alvarado, Suzanne McComb, **Claudia Osorio**, Susan Williams (left at 10am), **Rick Phillips**, Kabel Robbins, Rana Waqar Tabish, Rodrigo Gallardo
- Guests: Sierra Slautterback, Eliza Ripplinger, Tak Niino, Emma Castillo, **Algis Martinez**, Julie Kelly, Andrea Zedek
- Staff: Bob Bevans-Kerr, Lily Peterson

1. Welcome: President's Welcome & Statement of Anti-Trust Compliance Approval of Minutes

- a. The statement was read aloud by President Dr. Jose Linares.

2. Approval of Previous Minutes

- a. Motion: Dr. Wayne Collins
- b. 2nd: Dr. TJ Gaydos
- c. Vote Passes, no discussions or edits

3. Appoint the 2026 Nominating Committee

- a. Dr. Linares has appointed Dr. Rocio Crespo as a general member and Dr. Claudia Osorio as chair to join Dr. Mark Bland, Dr. Rob Porter, and Dr. Holly Sellers for the 2026 Nominating Committee.
- b. Motion: Dr. Suzanne McComb
- c. 2nd: Dr. Kate Barger Weathers
- d. Vote Passes, no discussions or edits

4. Summary of 2025 Meeting Financials

- a. The 2025 expenses for the management fee, AWN luncheon, AV costs, printing, and speaker travel support have increased since 2024.
- b. The 2025 expenses for the invited speakers, F&B costs, and office travel have decreased since 2024.
- c. The 2025 expenses for the EVP honorarium have remained the same since 2024.
- d. The 2025 income for the registration, sponsors & exhibitors, AWN ticket sales, and awards dinner tickets have increased since 2024.
- e. The 2025 income for the AWN sponsorship has decreased since 2024.
- f. Overall, we had an increase of \$5,986 in profits in 2025. This brings the total meeting profit to be \$92,059 for 2025.

5. Approval of Dr. John Glisson as the 2026 Keynote Speaker

- a. Dr. Glisson will give his keynote address on US Poultry Research – past, present, and future.
- b. Motion: Program Committee
- c. 2nd: Dr. Ivan Alvarado
- d. Vote Passes, no discussions or edits

6. 2026 Symposium Update

- a. Title: Current aMPV status in the US and Lessons learnt on diagnostics, and vaccination strategies
- b. Overview: Overview of the vaccination programs and effective biosecurity practices in the US and learning about vaccination and results interpretation from the European experience - Learning about the recent epidemiology of aMPV subtypes, and the differences in clinical signs, and gross and microscopic lesions between subtypes A & B- An overview on the current available kits and diagnostics available in the USSerology interpretation and updating the vaccine programs based on the serology results, if needed
- c. Requested Budget: \$5,500, already approved in a previous electronic board vote prior to the meeting.
- d. Discussion: most board members felt that the near hour for the panel discussion was too long and that it should either be shortened to 30 minutes or the nearly 1-hour panel should be structured with premade questions and less audience asks. Dr. Linares suggested a focus on live vaccination and Dr. Rodrigo Gallardo on immunology. [Lily collected these comments and emailed them to the organizers in the Respiratory Diseases and Education Committees.](#)

7. 2026 Student Symposium Update

- a. It will be renamed to the 2026 Emerging Professionals Symposium. For the schedule, the first hour will be a lecture. The second hour will be networking in the “speed networking” format.
- b. [Proposed board vote for the proposal itself for the 2-hour event schedule, but the date/time will be decided later with the board and the program committee.](#)
- c. Motion: Dr. Kabel Robbins
- d. 2nd: Dr. Kate Barger Weathers
- e. Vote Passes, with no discussions or edits.

8. Mentorship 10 Year Anniversary Proposal

- a. The mentorship breakfast would still occur on Tuesday morning as expected with an estimated costs (not including additional fees) at \$2,520 for the food.
- b. [Proposal to approve additional funding for the Mentorship 10-year anniversary open house on Tuesday, July 28, 2026 from 1-2pm for \\$1,248 to order cupcakes from the hotel's catering team.](#)
 - i. Motion: Dr. Kate Barger Weathers
 - ii. 2nd: Dr. Kabel Robbins
 - iii. Vote passes, no additional discussions.

9. Update on 2026 Women's Network Luncheon

- a. [Proposed date/time of 90-minute lunch on Wednesday July 29th from 12-1:30pm](#)
- b. Speaker: Mary Cheyne
- c. Topic: communication, public speaking, influence without authority
- d. Total Costs: \$11,000
- e. Total Funding: \$10,700 (\$6,700 from sponsors, the rest from ticket prices)
- f. Motion: Dr. Kate Barger Weathers
- g. 2nd: Dr. Ivan Alvarado

- h. Vote passes, no additional discussions.

10. Vote on 2026 Veterinary Leadership Conference (VLC) 2026 AAAP Representative

- a. Applicants: Dr. Nikolas Faust, Dr. Aaliyah Gore, Dr. Chantel Caughlin, Dr. Meagan Abraham, and Dr. Stephanie Benedict
- b. Suggestion to make a committee to process all the applications and then the board should vote on the top 2.
- c. Vote to approve Dr. Meagan Abraham and Dr. Stephanie Benedict as the AAAP 2026 VLC Representatives.
- d. Motion: Kabel Robbins
- e. 2nd: Kate Barger Weathers
- f. Vote passes, with a comment to connect the 2 representatives to the current AAAP HOD delegates so they can meet up at the meeting.

11. Vote on Dr. Caitlin Green to fill the Alternate role on the AVMA Clinical Practitioners Advisory Committee

- a. Motion: Kabel Robbins
- b. 2nd: TJ Gaydos
- c. Vote passes, no additional discussions.

12. Approval of the Depopulation Task Force

- a. Purpose: to revise the following AAAP Position Statements:
 - 1. Depopulation Guide and Decision Tree (2021)
 - 2. Recommendations for Depopulation of Poultry Flocks (2020)
- b. Members: Dr. Stephen Williams, Dr. Valeria Johnson, Dr. Victoria Bowes. Dr. Carrie Cremers, Dr. Sara Reichelt, Dr. Mandeep Azad, Dr. Grayson Walker, Dr. Denise Heard, Dr. Ken Opengart, Dr. Steve McCarter, Dr. Gunnar Dunnam, Dr. Mike Petrik
- c. Board vote to approve the members of the Depopulation Task Force with the comment to investigate Dr. Mandeep Azad as a member of the Depopulation Task Force.
- d. Motion: Suzanne McComb
- e. 2nd: Kate Barger Weathers
- f. Vote passes, with no additional discussions.

13. Proposal to create a Breeder & Hatchery Interest Group, ran by Dr. Emma Castillo

- a. Name: Breeder & Hatchery Collaborative
- b. Mission Statement: The Breeder & Hatchery Collaborative is dedicated to improving the health, welfare, and performance of broiler breeder flocks and hatchery operations through collaborative problem solving, evidence-based diagnostics, and practical knowledge exchange.
- c. Composition and Activity: The group will be composed of AAAP members who have an interest in broiler breeder health and hatchery troubleshooting, including field, diagnostic, research and allied industry practitioners. Members will meet virtually 2–4 times per year to discuss current problems, novel ideas and resources, and present interesting cases. With the small number of veterinarians that specialize in breeder and hatchery health, this group aims to streamline problem solving through peer collaboration.
- d. Motion: Emma Castillo
- e. 2nd: Ivan Alvarado
- f. Vote passes, no additional discussions.

14. Update on 2028 Meeting Locations

- a. Options are: Boston (MA), Greensboro (NC), and Columbus (OH). The Boston location would be co-locating with AVMA.

- b. Dr. Linares and Dr. McComb would like Charolette, NC added to the list of possible locations.
- c. Several board members showed interest in a true meeting with AVMA, not just co-locating as the Boston option was so much more expensive than the other choices.
- d. [Proposal to remove the collocating with AVMA 2028 from the options and find another alternative.](#)
- e. Motion: Kate Barge Weathers
- f. 2nd: Kabel Robbins
- g. Vote passes, no additional discussions

15. 2027 Symposium Proposals

- a. It was discussed that Committee Directors start soliciting ideas from their committees for 2027 Annual Meeting Symposium proposals for our joint meeting with the Poultry Science Association (PSA).
- b. Committee Director Dr. Bruce Stewart-Brown had 5 ideas for 2027 symposiums: 1) Understanding the Current state of microbial Resistance, 2) Our Biggest Challenges for Welfare in the Commercial Broiler, 3) Realistic Goals for Salmonella in a Commercial Poultry Organization, 4) What Makes a Salmonella More or Less Important, 5) Litter Management and its Impact on Managing Welfare, Food Safety, and Antimicrobial Resistance.

16. Proposal on the 2026 Annual Meeting Schedule

- i. [Will be tabled for another time with a subcommittee being created to sort out the schedule.](#)

17. New Business

- a. There was no new business brought up for discussion.

18. Closing – Vote to Adjourn the meeting

- a. Motion: Dr. Kate Barger Weathers
- b. 2nd: Dr. Ivan Alvarado
- c. Vote passes, no discussions or edits.

Adjourn 11:26 AM