



The American Association of Avian Pathologists
64th Annual Business Meeting
Sunday, August 1, 2021
11:15 am to 12:00 pm CDT

Attendees: AAAP Members

Note Taker: Diana Kerr

Call to Order

Meeting called by: President David Frame

Minutes of the 63rd Annual Business Meeting

Action Item: Motion to approve the minutes of the 63rd Annual Business Meeting.

Motion by: Sara Reichelt

Seconded by: Eric Jensen

Electronic vote conducted.

Motion passed; minutes approved.

Report of the Officers

64th Annual Report

Suzanne Dougherty, AAAP Executive Vice President reported.

The AAAP is a 501c6. We have an accountant in Jacksonville who prepares the financial report each fiscal year and an auditing committee which will be reviewing the report tomorrow. Our assets increased by \$300K total with a cash increase of \$100K. Our sponsorship committee is made up of a representative from the broiler, egg, and turkey industries. Thanks to the sponsorship committee, our annual meeting is a success each year. AAAP also appreciates the effort of the Education Committee for updating the slide study sets which are doing quite well. The *Avian Diseases* journal has 3 new assistant editors who will help. We continue to have a representative in the AVMA House of Delegates. It is critical that we stay involved. We must maintain AVMA membership to participate in the HOD.

Recognition of service for Board of Directors.

Recognition for the AAAP Board of Directors who have completed their terms. They are:

Ton Schat

Rosemary Marusak

Eric Jensen

Election Announcements

Nat Tablante reported.

There is a new election process since our Bylaws were revised in 2019. The election is now held electronically before our Annual Meeting. There are no more regional directors. All directors are now at large with four-year terms. There is now an Associate Member Director elected by the associate members of our association. That director is Holly Sellers currently serving her term. A Student Director has also been added to the Board of Directors. The Student Director is elected yearly by the student members of our association. This year there was an election for President Elect, 2 directors, a student director, and the Executive Vice President. The results of this year's election are as follows.

Rocio Crespo

President Elect

Naola Ferguson-Noel

Director

Simone Stoute

Director

Ashley Hallowell
Suzanne Dougherty

Student Director
Executive Vice-President

Committee Reports

Auditing Committee Report

Karen Grogan

The Auditing Committee reviewed the financials for both the AAAP and AAAP Foundation. Both are doing well despite the ongoing pandemic. The AAAP Foundation saw an increase from \$1,238,877 to 1,508,071 and the AAAP saw an increase from \$996,533 to \$1,269,645.

Action Item: Motion to accept the Auditing Committee report.

Motion by: Louise Dufour-Zavala

Seconded by: Eric Gingerich

Electronic vote conducted.

Motion passed; report approved.

AAAP Foundation Report

Eric Gingerich reported.

The AAAP

Report on Avian Diseases

Mo Saif reported.

The Avian Diseases journal is doing well. We have three new associate editors that are working with the editor on increasing case reports and research articles.

Scientific Program

Ivan Alvarado reported.

The 2021 Virtual Annual Meeting had 670 registrations which was 5% lower than last year. There were 105 oral presentations and 55 posters. This year there were 33 cancellations. Since attendees can only attend 50% of the presentations at in person meetings, the Program Committee recommends that AAAP consider recording the presentations and giving attendees access. The program committee will also have a primary and secondary moderator by pairing new members with experienced moderators.

Top Performing Committee Recognition

Louise Dufour-Zavala presented the 2021 AAAP Top Performing Committee.

AAAP currently has 22 committees and over 300 of our members participate in committees. 18 committee chairs met individually with the Review Committee last May. We wish more members could be in on these calls because it is exciting to hear about the work these committees are doing and their plans. If you are not on a committee, think about joining one.

Selecting one top performing committee was not easy as we have many committees that do a fantastic job.

These are the criteria used to make the decision:

1. The committee defines specific goals on a regular basis and actions to achieve them.
2. The committee work is shared among the committee members.
3. The committee produces products and/or services that benefit the AAAP and/or the wider community.
4. The committee submits reports to the AAAP Board of Directors.
5. The committee submits rosters to the AAAP Board of Directors.
6. The committee leadership rotates.
7. The committee invites new members.

This year's Top Performing Committee award goes to the AAAP Women's Network.

The AAAP Women's Network Committee aims to provide guidance and professional support to the increasing number of women who are entering the poultry industry. Their objectives are to:

1. Provide a forum for active engagement and discussion for AAAP and AWN committee members regarding leadership, wellness, and professional development topics.
2. Encourage women to embrace opportunities for leadership and personal growth within this profession and their personal lives.
3. Motivate women to seek and actively achieve leadership, policy, and decision-making positions within the AAAP and the poultry industry.
4. Proactively inspire members within the AAAP to have successful, productive, and fulfilling careers.

The Women's Network was approved as a AAAP committee in 2018. It now has 141 members.

The AWN committee conducts a number of activities to accomplish its goals and uses a variety of platforms to communicate with its members and the entire AAAP membership. The committee is led by a chair, past chair, chair elect, and 7 other core members called the steering committee. Steering committee members are responsible for various activities. The committee actively solicits participation on the steering committee.

Two steering committee members are responsible for the committee Face Book page. One Face Book page activity is "Friday Wins" where members share their wins, and accomplishments for the week with the group. The committee has also found that Face Book has been a successful way to get student members involved.

Another AWN steering committee member oversees the AWN page on the AAAP website. Please visit the Women's Network page to see the wealth of information posted there.

An AWN steering committee member is responsible for publishing a quarterly committee newsletter. Each quarter has a theme based on committee objectives as well as sharing upcoming AWN events.

In this pandemic year, the AWN committee has been active in presenting several webinars open to all AAAP members—the initiative being headed by the committee engagement director. The webinar series focused on professional and personal development including diversity in the workplace, reframing how we look at mistakes, caregiving for children and parents, and investing in retirement. This year's committee meeting had a speaker and a breakout session on navigating conflict.

In their very first year as a committee, the Women's Network made a goal of fully funding a AAAP Foundation Poultry Scholarship. They met that goal in 2020 by raising \$40,000 and the first AAAP Women's Network/Boehringer - Ingelheim Foundation Scholarship was awarded this year.

Congratulations to the AAAP Women's Network for a job well done.

New Business

No new business.

Passing of the John Delaplaine Gavel

David Frame announced that Dr. Louise Dufour-Zavala is the new president of the AAAP.

Adjournment

There being no objection, Dr. Louise Dufour-Zavala adjourned the meeting.