



The American Association of Avian Pathologists
67th Annual Business Meeting
July 11, 2024
10:45AM to 12:00PM EST
Minutes and Script

Slide 1 – 2 minutes

President Deidre Johnson will lead the meeting.

Slide 2 – 2 minutes

Read Statement for Antitrust Compliance.

Slide 3 – 2 minutes

1. Call to Order

(AAAP Bylaws state that 30 eligible voting members must be present to constitute a quorum.)

There were 133 people accounted for at the meeting.

Deirdre Johnson

Good morning. A quorum being present, the meeting will come to order.

2. Moment of Silence and Welcoming Remarks

We will begin our meeting with a moment of silence to remember our members who died this past year.

Dr. Mahesh Kumar

Deirdre Johnson (own remarks)

Slide 4 – 2 minutes

3. Minutes of the 67th Annual Business Meeting

Deirdre Johnson

The next order of business is to approve the minutes of the previous meeting. The minutes have been posted on the AAAP website and have been distributed at this meeting. Are there any corrections?

(If corrections are offered, handle each by offering the correction to the membership just to agree that the correction is accurate. The note taker will add the corrections to the master copy.)

Deirdre Johnson

Is there a motion to approve the minutes? (“as corrected” if there were corrections made)

(Wait for member to make a motion.)

Deirdre Johnson

Ton Schaat has motioned; we accept the minutes of the 66th annual business meeting. Is there a second? (Wait for member to second the motion.)

Richard Fulton has seconded the motion.

Is there any discussion?

All in favor of approving the minutes say “aye.”

All opposed say “no.”

The minutes are approved. (Or—The minutes are approved as corrected.)

Motion passed; minutes approved.

Slide 5 – 5 minutes

4. Report of the Officers

Deirdre Johnson

Suzanne Dougherty will present the 67th Annual Report and report at the Board of Directors meeting.

Suzanne reports.

67th Annual Report

Our accounting firm, Smoak, Davis & Nixon, located in Jacksonville, Florida, has prepared our financial reports, which have been reviewed by the AAAP Auditing Committee and included in the agenda materials for all Board members. Our fiscal year is from May 1- April 30th.

Financial Overview

The AAAP’s net assets increased from \$1,587,650 to \$1,756,852 in FY2024, which includes \$100,750 designated for the 14th International Symposium on Marek's Disease and Avian Herpesviruses conference. We have an investment account with Charles Schwab, managed by Longview Financial, valued at \$466,799 for long-term investments. Initial investments of \$150,000 were made in 2011 and 2018, respectively.

AAAP membership saw an increase of 66 members over the past year, reaching a total of 1,195 members. Our membership breakdown is as follows: 46% Full Members, 21% Associate Members, 16% Students, 14% Retired Members, and 2% Life Members. We anticipate sustained growth in the future, despite ongoing challenges with late renewals. \$167,910 was generated in membership income which is 22% of AAAP revenue income.

Annual Meeting Last year marked a significant milestone for AAAP as we held our first independent meeting in Jacksonville, FL. We are pleased to report that attendance increased from

698 participants in Jacksonville to 778 in St. Louis, including thirty-five virtual attendees. Based on feedback from previous years, we shortened the meeting's duration and added recorded online content for both in-person and virtual attendees. Registration income increased from \$202,000 to \$229,944, while we maintained free registration for program speakers. Our Annual meeting generates 49% of AAAP revenue income.

As a Constituent Allied Veterinary Organization of AVMA, we hold representation in the AVMA House of Delegates and serve on key AVMA committees. Maintaining AVMA membership among our US veterinary members is essential for our continued advocacy, and we are pleased to have met the approval criteria for 2024, with 394 of our US-based veterinarians also being AVMA members.

The Avian Diseases Journal received royalties of \$112,084 from BioOne and \$11,681 from JSTOR. However, \$98,510 of BioOne royalties did not hit this fiscal year. Subscription revenue increased from \$53,564 to \$56,379. The journal brings 12% of AAAP Revenue income.

In 2024, educational materials generated \$68,184 in revenue, down from \$79,413 in 2023. Despite this decrease, we maintained profitability due to reduced costs. The decline was primarily due to lower sales of the Avian Disease Manual (2019) and the Incubation and Hatchery Performance Manual (2022). Educational materials bring in 9% of AAAP revenue income.

Slide 6 – 3 minutes

Recognition of Service for Board of Directors.

Suzanne Dougherty

We would like to recognize the AAAP Board of Directors who have completed their term. Please come forward to receive your certificate when your name is called.

Rocio Crespo
Holly Sellers
Karen Grogan
Julie Helm
Josie Gamble

Suzanne Dougherty

Louise Dufour-Zavala, chair of our Nominations Committee, will now announce the results of the 2024 Board of Directors election.

Slide 7 – 4 minutes

Election Announcements

Louise Dufour-Zavala

Thank you, Suzanne. The 2024 election was held electronically before our Annual Meeting. This year there was an election for President Elect, two directors, a student director, and an associate director. The results of this year's election are as follows.

Jose Linares

President Elect

*Kabel Robbins
Rick Phillips
TJ Gaydos
Wayne Collins
Nikolas Faust*

*Director
Director
Director
Associate Director
Student Director*

Slide 8 – 15 minutes

5. Committee Reports

Deirdre Johnson

Thank you, Louise. We will now ask John Schleifer to report on the Auditing Committee's review of the AAAP financial statements.

A. Auditing Committee Report (5 minutes)

Karen Grogan reported.

In summary, our income is more than our expenses. To generate more revenue, AAAP Inc. has moved some of their money into money market accounts as well as CDs. Expenses have increased by 11% in the past year. Assets have increased and the committee will be suggesting guidelines to the board about how much cash versus liquid assets the organization should have in place. The committee plans to ask the AAAP Foundation board for some clarity on some numbers. This AAAP Foundation is financially sound. The committee will be recommending to the AAAP Board a procedural management change about length of term on the auditing committee.

This concludes the Auditing Committee Report.

Deirdre Johnson

Is there a motion to approve the auditor's report? A motion has been made by Ton Schaat.

Is there a second? (Richard Fulton)

Is there any discussion?

All in favor of accepting the auditor's report as stated say "aye."

All opposed say "no."

The motion is approved.

Deirdre Johnson

At this time, we would like to ask Sara Throne to report on the AAAP Foundation.

B. AAAP Foundation Report (5 minutes)

Sara Throne

In summary, there is a need to continue to grow the scholarship fund. The AAAP Foundation has given out over a dozen scholarships this year and several preceptorships. There are 10 endowed sponsored externships. The word preceptorship has changed to externship in our verbiage. A Drew Parker Memorial Scholarship is in the works. The AAAP Foundation encourages membership to submit nominations for next year's AAAP 2025 Annual Meeting. The development committee has been renamed to the financial engagement committee. All committees are looking for new people who are interested in joining. The AVEP Scholarship and the ABTS are both close to becoming endowed, so the AAAP Foundation encourages membership to donate so these scholarships can be fully endowed.

Deirde Johnson

Thank you Sarah. Randy Singer, Editor of the Avian Diseases journal, will now report on journal activities.

C. Report on Avian Diseases (5 minutes)

Randy Singer

Avian Diseases Editor Report

In summary, Randy Singer is the new editor of the *Avian Diseases* journal. Randy gives his thanks to all who have supported efforts with the journal. Next, Randy would like to announce that Dr. Ana de Silva has joined the advisory board of the journal. There are many changes in store for the journal, including that the journal is completely digital. However, there is a print on-demand feature for those who wish to read it in the print form. This year, there will be a special issue (5th issue of the year) that will cover 6 different emerging and reemerging bacterial diseases. There still is time to submit papers for this special issue. This special issue will be entirely open access. There are efforts to increase the scope of the journal regarding factors that affect the overall health and welfare of poultry. The journal is actively working to improve turn around times. Randy would like to give his thanks to membership for supporting the high impact and high engagement of the journal.

Deirdre Johnson

Natalie Armour Manginsay will now report on this year's Scientific Program.

D. Scientific Program

Natalie Armour Manginsay

This is the first ever hybrid scientific program at a AAAP Annual Meeting, with an online program to which all registries have access. In response to AAAP membership requests, other unique features of the meeting this year are that it is a day shorter than previous meetings and is being held mid-week.

The Scientific Program consists of 278 presentations: 104 in-person oral presentations, 37 prerecorded oral presentations and 137 poster presentations. (As of July 1st) We have 767 attendees

registered for the meeting (737 in-person with access to online content; 30 online access only). Thanks to the 14 moderators, who have done a great job keeping the program on track.

Slide 9 – 6 minutes

Deirdre Johnson

Thank you Natalie. We would now like to recognize the committee chairs that have completed their term and thank them for their work for AAAP. Please come forward to receive your certificate when your name is called.

<i>Algis Martinez</i>	<i>Tumor Virus Committee</i>
<i>Claude Hebron</i>	<i>Diseases of Public Health Significance Committee</i>
<i>Ashley Hollowell</i>	<i>Membership Committee</i>
<i>Elizabeth Beilke</i>	<i>Toxic, Infectious, Miscellaneous, and Emerging Diseases Committee</i>
<i>Ellen Lapuck-Harris</i>	<i>Women's Network Committee</i>
<i>Mohamed El-Gazzar</i>	<i>Epidemiology Committee</i>
<i>Nancy Reimers</i>	<i>Animal Welfare and Management Practices Committee</i>
<i>Nisana Siman-Tov</i>	<i>Education Committee</i>
<i>Julie Helm</i>	<i>Small Flock Committee</i>

Slide 10 – 10 minutes

Deirdre Johnson

We will now recognize this year's Top Performing Committee. Dierdre Johnson will announce this year's winner.

Top Performing Committee Recognition

Deirdre Johnson

To acknowledge the outstanding work of our AAAP committees, the Board of Directors has asked the Committee Review Committee to select a Top Performing Committee each year. AAAP currently has 22 committees and over 300 of our members participate in committees. 18 committee chairs met individually with the Review Committee in April. We wish more members could be in on these calls because it is exciting to hear about the work these committees are doing and their plans. If you are not on a committee, think about joining one.

Selecting one top performing committee is not easy as we have many committees that do a fantastic job. These are the criteria used to make the decision:

- 1. The committee defines specific goals on a regular basis and actions to achieve them.***
- 2. The committee work is shared among the committee members.***
- 3. The committee produces products and/or services that benefit AAAP and/or the wider community.***
- 4. The committee submits reports to the AAAP Board of Directors.***
- 5. The committee submits rosters to the AAAP Board of Directors.***
- 6. The committee leadership rotates.***
- 7. The committee invites new members.***

This year's Top Performing Committee award goes to the AAAP History of Avian Medicine Committee.

The History of Avian Medicine Committee is charged to collect, permanently preserve, organize, and publicize information concerning the history of the AAAP and poultry health in order to advance the profession through an appreciation of its heritage. They organize their efforts in the following subcommittees:

- 1. Biography Project subcommittee***
- 2. Avian Diseases (AD) Cover Project Subcommittee***
- 3. Lasher-Eckroade History Lecture and Historical Articles subcommittee***
- 4. Obituary Subcommittee***
- 5. Archives subcommittee***

Slide 11 – 2 minutes

Ton Schat (own remarks)

Slide 12 – 10 minutes

Deirdre Johnson

We will now recognize this year's Most Improved Committee. Dierdre Johnson will announce this year's winner.

Most Improved Committee Recognition

Deirdre Johnson

To acknowledge the outstanding work of our AAAP committees, the Board of Directors has asked the Committee Review Committee to select a Most Improved Committee for the first time this year.

Selecting a Most Improved Committee is not easy as we have many committees that have made a big impact on the AAAP this year. These are the criteria used to make the decision:

- 1. The committee increased member participation and engagement.***
- 2. The committee increased their activity and outreach within the AAAP.***
- 3. The committee produced notable products and/or services that benefited AAAP and/or the wider community.***

This year's Top Performing Committee award goes to the AAAP Therapeutics, Biologics, and Bioprotection Committee

The Therapeutics, Biologics and Bioprotection Committee of AAAP functions on the "frontlines" of the interface between the public's opinions and perceptions of the poultry industries and the realities our it's practices. They are frequently engaged in crafting position statements, whitepapers, point-counterpoint comparisons and scientific rebuttals to

misinformation that is commonly found in the printed media of today. Their committee enjoys the position of being able to positively and accurately impact public perceptions by being a "go-to" source for the science supporting the world's most wide consumed source of animal protein . . . poultry.

Slide 13 – 2 minutes

Randy Singer (own remarks)

Slides 14 to 23 – 10 minutes

Strategic Plan Discussion:

Deirdre Johnson

In summary, there is a new AAAP Support structure for all the committees. The old structure had 3 categories: Constitutional Committees, Scientific Committees, and Task Directed Committees. The new structure will have the following categories: Educational & Outreach, Membership, Infectious Diseases, and the Food Safety & Animal Welfare.

Next steps are that first the current structure remains through committee annual report reviews in August 2024. And second, there will be a comment period open to AAAP Membership in the Fall.

Slide 24 – 5 minutes

2026 Meeting Location and Impending Vote:

Deidre Johnson

This year, AAAP membership will vote on the location for the 2026 venue based on the AAAP Board's decision on the top 3 possible meeting locations. The possible meeting locations are:

1. DoubleTree by Hilton Hotel at the Entrance to Universal Orlando
2. Le Meridien Charlotte Hotel Complex
3. Hilton Columbus Downtown

Slide 25 – 2 minutes

New Business:

Deirdre Johnson

We will now address new business. Is there any other new business to discuss?

There is no new business.

Slide 26 – 2 minutes

Passing of the John Delaplaine gavel:

Deirdre Johnson (own remarks)

Slide 27 – 2 minutes

New President Remarks:

Awarding Deirdre Johnson AAAP Presidents Plaque
Claudia Osorio (own remarks)

Slide 28 – 1 minutes

Adjournment:

Claudia Osorio

Be on the lookout for emails about our 2025 Annual Meeting happening in Portland, Oregon.

If there is no objection, the meeting will be adjourned. (Pause) There being no objection, the meeting is adjourned.” (Gavel sound.)

Motion: Ton Schaat

2nd: Richard Fulton