

**Position Description/Announcement  
Poultry Scientist  
Department of Animal Science – St. Paul, MN  
College of Food, Agricultural and Natural Resources Sciences (CFANS)  
UNIVERSITY OF MINNESOTA**

**Position:**

Assistant Professor, tenure-track 9-month appointment in research and teaching. The appointment is in the Department of Animal Science (<http://www.ansci.umn.edu>), College of Food, Agricultural and Natural Resources Sciences (CFANS) (<http://www.cfans.umn.edu/>). The successful candidate will develop an undergraduate teaching program with an emphasis on poultry that complements that of the Midwest Poultry Consortium – Center of Excellence program and will participate in other courses where a poultry expertise is required. The candidate is expected to develop a research program in a discipline area associated with production of poultry. The candidate will be expected to recruit and mentor graduate students from culturally diverse backgrounds.

**Location and Research Environment:**

The position will be located on the St. Paul Campus of the larger Twin Cities Campus, at the University of Minnesota, one of the top public research universities in the nation. Research activities within the College of Food, Agricultural and Natural Resource Sciences (CFANS) and the College of Veterinary Medicine (CVM) located on the St. Paul campus emphasize the application of basic science to national and global problems in food production, food safety and animal health. Collaborative opportunities exist within CFANS, such as in Food Science and Nutrition and Bioproducts and Biosystems Engineering departments. Likewise in CVM, several avian focused faculty are present in Veterinary and Biomedical Sciences and the Veterinary Diagnostic Laboratory.

**Responsibilities:**

The Department of Animal Science is seeking applicants who can establish and maintain an innovative, independent, and extramurally funded research program and contribute to the teaching and public service missions of the university.

**Research:** The successful candidate will be expected to develop a nationally and internationally recognized research program in a discipline area associated with poultry production. The candidate should have in-depth capacity in the area of choice to study at a basic/applied level. The candidate is expected to be a contributing member to the research programs within the Department and collaborate with other faculty in departments and colleges across the U of M and other scientists in state and federal agencies. The successful candidate's research program is expected to achieve national and international recognition, support graduate student research, result in publications in relevant refereed journals and attract extramural funding.

**Teaching:** The successful candidate is expected to develop and participate in the teaching of high quality undergraduate courses associated with the production of poultry for a diverse community of students. The candidate will develop an entry level production course and other courses related to their area of expertise. The candidate will advise undergraduate students. There is opportunity to serve as adviser to the Gopher Poultry Science Club and to coach a poultry judging team.

**Qualifications:****Required:**

- A Ph.D. or equivalent degree in poultry science, animal science or a related field
- Demonstrated ability to conduct research related to poultry science
- Publications in scientific journals.
- Strong written communication skills

**Preferred:**

- Postdoctoral research experience
- Evidence of success in obtaining extramural grant funding
- Evidence of independent and collaborative research
- Experience working in interdisciplinary educational programs and research teams
- Experience and ability to work with diverse teams, and relate to people from different cultures.
- Strong interpersonal and communication skills.
- Evidence of teaching skills including developing curriculum and utilizing technology
- Experience in advising clubs and judging teams
- Experience advising graduate students from culturally diverse backgrounds.

**Salary/Benefits:**

Salary is competitive and commensurate with experience and qualifications. The 9 month salary can be supplemented through research and/or educational grants. Benefits include employee health, dental, and faculty life/disability insurance, social security, faculty retirement and opportunities for professional development, including sabbatical and semester leave opportunities. Benefits are described at <http://www1.umn.edu/ohr/benefits/index.html>

**Application:**

Apply online at: <https://employment.umn.edu/> (search for requisition 182468). Candidates should attach a cover letter, curriculum vitae, statement of research and teaching accomplishments, experience and interests (3 pages), and the names, addresses and email contact information for three professional references. References will be contacted only for those applicants judged most appropriate. Incomplete applications will not be considered. Direct inquiries to: Search Committee, Department of Animal Science, Attn: Dana Souther, 1364 Eckles Ave, 305 Haecker Hall, St. Paul, MN 55108, or email to: [south005@umn.edu](mailto:south005@umn.edu), 612-624-7453.

**Review of applications begins March 15, 2013. Position will remain open until filled.**

*The University of Minnesota is committed to the policy that all persons shall have equal access to its programs, facilities and employment without regard to race, color, creed, religion, national origin, sex, age, marital status, disability, public assistance status, veteran status or sexual orientation.*