

**THE AMERICAN ASSOCIATION OF AVIAN PATHOLOGISTS
BOARD OF DIRECTORS MEETING
GRAND HYATT WASHINGTON
FRIDAY, JULY 13 & SATURDAY, JULY 14 & WEDNESDAY, JULY 18, 2007**

Dr. P. Wakenell called Friday's meeting to order at 7:20 AM and adjourned at 4:30 PM. Saturday's meeting was called to order at 7:05 AM.

The following Board Members were present at the Friday and Saturday meetings.

President		Dr. Pat Wakenell
President-Elect		Dr. Fred Hoerr
Secretary-Treasurer		Dr. Charles Hofacre
Director	Northeast	Dr. Patty Dunn
	Central	Dr. Ching Ching Wu
	Western	Dr. Stewart Ritchie
	South	Dr. Hector Cervantes
	At-Large	Dr. Travis Cigainero
	At-Large	Dr. Mick Fulton
Past President		Dr. Bob Owen

Minutes of last year's board meeting were reviewed and approved.

Dr. Hofacre passed out the Schedule of Events for this year's annual meeting. C. Hofacre asked every board member to thank Intervet (especially Ruud Hein) for sponsoring the AAAP Reception on Saturday evening.

The AAAP Board meeting on Saturday morning & AAAP Foundation Board will meet in the afternoon. Following the meeting, the AAAP Board will visit the AVMA Washington Office.

Pat Wakenell will host a reception for new AAAP members at 3:00 PM on Tuesday and asked Board members to join them and welcome these new members.

P. Wakenell thanked B. Owen for stepping in and taking on the task of planning the 50th Ann. Celebration. The entire Board thanked B. Owen for all his hard work.

C. Hofacre presented a copy of the History book that will be given to all AAAP members at the Banquet.

C. Hofacre presented the 50th Annual Report by telling the Board that a lot of the AAAP committees have worked hard in preparing position statements on many issues. The restructuring of the committees has worked really well but need to keep in mind that each Board member is a liaison on these committees and we need to help them understand that each committee is an integral part of AAAP.

Pat sent an email to each committee chair reminding them of their committee list and the Board needs to encourage them to get their core committee updated with their member terms defined. Pat reminded the Board members of their liaison with each committee. Chuck asked that each

Board member rotating off the Board inform their replacement of their responsibilities with the committees.

C. Hofacre reminded the Board that last year it was decided to require all presenters at the meeting be a member of AAAP. This resulted in a significant increase in new members particularly in student members. He reviewed the status of our organization as an allied organization of AVMA. He reviewed the membership numbers comparing the last 3 years.

Type	2006 Total Paid	2005 Total Paid	2004 Total Paid	2003 Total Paid
Member	446	432	404	431
Associate	209	195	141	189
Student	34	26	25	24
Retired*	62	114	100	113
Life	27	27	27	26
TOTAL	778	794	697	783

The members who died this past year were Joseph W. Dunsing, Jack T. Tumlin, David C. Kradel, Barry G. Harmon, and Norman O. Olson. Pat passed out an article on Bryan Mayeda (84) who is in declining health.

C. Hofacre asked the Board to review the last membership survey from 2005 and wanted the Board to discuss whether there is a need for another survey. Pat told the Board that we are still working on items from this survey and that maybe it's too soon for another survey. M. Fulton agreed that there might not be a good response from another one at this time. He suggested a possible survey of the new members – a satisfaction survey.

F. Hoerr asked that we put a note in the minutes to review this in 2009 or 2010.

F. Hoerr advised the Board that the Auditing Committee will be Alex Bermudez and Linnea Newman and Fred Hoerr as Chair.

C. Hofacre presented the budgets to the Board. He explained the different aspects in the financial structure of AAAP: Business Manager, Avian Diseases, & Educational Material. He reminded the Board that they voted last year to increase dues and asked that the Board approve a 5% increase in the dues for next year which would mean the membership dues would be \$200 including the printed & online journal. For online journal only, the dues would be \$180. For all international members, they will not have to pay to have their printed journals by airmail which would mean their dues would be \$245.

F. Hoerr made a motion and H. Cervantes seconded that the dues be increased by 5%. The Board discussed the pros and cons of the increase in dues. Motion approved. Chuck reminded the Board that the vote last year was to review and discuss a cost-of-living increase each year.

This led to a discussion in funding for future meetings. Chuck reviewed the process of funding the annual meeting by asking the allied industries for large donations. It has become very difficult to get the industry to contribute to the meeting. AAAP helps with many important industry issues, ex. Foam euthanasia and might be able to use this information in soliciting help from the industry sources. P. Wakenell said that it is very hard for university personnel to use this information for support. B. Owen reminded the Board that overall the universities were more supportive than the industry companies.

F. Hoerr pointed out that the main goal of AAAP is the Avian Diseases and Diseases of Poultry which is the main source for poultry information throughout the world. M. Fulton said that the organization might have to not do an award banquet but present awards at the Business meeting. He also brought up a discussion on an additional registration charge for members of ~\$50. Pat suggested charging more for the awards banquet tickets. Chuck discussed that all other organizations charge their speakers instead of getting free registration which AVMA provides for our annual meeting. Chuck recommended asking AVMA to include a surcharge for all members that would come to AAAP. Pat mentioned that the possibility of asking for funding for a banquet instead of asking for support of the meeting might need to be changed.

B. Owen indicated that Fort Dodge would probably support the Awards Luncheon again next year. B. Owen told the Board that The Fabulous HubCaps are being sponsored by Merial Select and Cobb-Vantress. He felt that it was easier to get money for such an event than just support for the meeting. B. Owen indicated that he would step down from the fund-raising for AAAP.

Fred Hoerr suggested creating a talking points bulletin (a one page white paper) from AAAP. He will work on this.

Pat asked the Board for guidance as to whether we should continue fund raising for the annual meetings. Fred suggested looking for new resources and continue to work on AAAP marketing. Mick suggested that work though President, Editor, and Secretary-Treasurer with support for the fund raiser Chairman. B. Owen pointed out that the organization does more for industries other than just the allied industries. F. Hoerr mentioned that AAAP has a lot to offer to not just allied industries but a lot of other resources.

Pat discussed the need for a replacement for Bob Owen – possibly Robin Gilbert. Bob Owen will talk with Robin about next year.

Chuck further reviewed the revenue and expense budgets which led to the discussion of the awards being paid by AAAP, Inc. The Board needs to thank I.D. Russell by thanking him for his continued support.

B. Owen thanked Jack Clanton for all his contribution in working for AAAP and asked if AAAP covered his travel expenses to the annual meeting while working to sell the educational material and assist Sue Clanton while she is working with the Board of Directors. Chuck Hofacre said

that this was not covered for past meetings but he would like for AAAP to pay Jack's expenses for the Washington meeting.

B. Owen made a motion that AAAP cover Jack Clanton's travel to all AAAP meetings and WVPA meeting in China to assist Sue in selling AAAP educational material and Stew Ritchie seconded the motion. Fred Hoerr discussed the discretion of Secretary-Treasurer of making these decisions when needed rather than just voting on this as an individual issue. B. Owen redrew this motion; however, the board consensus was to fund Jack Clanton's travel to AAAP meetings and the WVPA meeting in China.

Board affirms Secretary-Treasurer to hire non-employee contract labor to represent AAAP at meetings & venues deemed appropriate to be annually reviewed in the budget. Pat seconded. This would include travel support for the people determined by the Secretary-Treasurer. Approved.

The educational material revenue and expense budgets were discussed. F. Hoerr made a motion to increase the shipping and handling charges to 10% on orders for educational material and M. Fulton seconded. Approved.

Chuck asked the Board to approve the budgets for the Business Manager and Educational Material portions and wait to review the Avian Diseases journal portion of the budget. M. Fulton made a motion to accept the Business Manager and Educational material budgets as reviewed and Ching Ching seconded. Approved.

C. Hofacre reviewed the awards paid last year.

Award	Amount
A.S. Rosenwald Award	200.00
Calnek Applied Research Award	1,103.26
Special Service Award	103.26
Preceptorship Award	6,361.29
P.P. Levine Award	1,103.26
Reed Rumsey Award	1,103.26
Lasher-Bottorff Award	103.26
Bayer-Snoeyenbos New Investigator	2,206.52
Rimler Memorial Award	1,061.93
L.Dwight Schwartz Award	1,481.92
Total Awards Paid by AAAP for the Foundation	\$14,827.96

P. Wakenell mentioned to the Board that T.J. Myers will be rotating off the Awards Committee and Darrell Kapczynski will be the new chair. F. Hoerr made a motion to write a letter of thanks and commendations to J.T. Myers and H. Cervantes seconded. Motion approved. F. Hoerr will write this letter.

P. Wakenell held discussion on the Honorarium for the Business Manager and Editor. M. Fulton made a motion to increase the honorarium by \$500 with the stipulation that this does not reflect the efforts and work. Ching Ching Wu seconded.

After discussion, the amendment of motion was made to change the increase to \$1,000 from \$500 by M. Fulton. Motion approved.

There was a discussion of the Position papers prepared by AAAP Committees and distributed and posted on the website. C. Hofacre asked that the AAAP Board members thank Max Brugh for his service in representing AAAP by attending an AVMA meeting and reviewing the information on Avian Influenza and Companion Animals.

C. Hofacre advised the Board that the Farm Bill may come up again and Ken Opengart represented AAAP at the AVMA meeting on this issue.

Pat brought up the Sunday meeting (6:00-7:00 pm) on AI presented by University of Minnesota in the Latrobe Room of the Hyatt. Patty Dunn and Mick Fulton will attend. Fred asked that they write a report and circulate this to the Board.

Pat asked Bob Owen to get the position statement from the Biologics Committee resolved. Also, the board representative to the Food Safety Committee needs to get their position statement resolved.

Website:

- C. Hofacre reviewed with the Board the look of the newly designed website.
- H. Cervantes suggested that the Board members be featured on the website.
- P. Wakenell recommended this be put on the Members only section.
- P. Wakenell asked about the possibility of rotating photos with the History biographical pages to be added the website
- The Board decided to put on hold the proposal to sell educational material via the website

C. Hofacre presented a report from the Task Force on a Name Change for AAAP with their consensus that a name change is not needed at this time. The Board thanked John Smith and his committee for their work on this task.

B. Owen gave a report on the 50th Celebration of AAAP. He and his family have worked very hard to make this a "WOW" event. The cost of this meeting will be \$144,417 of which the organization received donations totaling \$101,780.

C. Hofacre presented the AAAP SOP book that was started in 2005. We are constantly updating this manual. He encouraged the board members to give us feedback on ways to improve this.

The Board discussed the History book to be given to members as a gift for the 50th anniversary of AAAP and whether a copy should be mailed to all of the members not attending the meeting. The cost to mail a copy to the U.S. members would be \$1,848 and to the International members would be \$3,043. P. Wakenell suggested that each member who wanted a copy could be asked to pay for the shipping. F. Hoerr made a motion that copies of the history book be sent to the U.S. and Canada members at the projected cost to AAAP and offer the international members' one if they pay the shipping. M. Fulton seconded the motion. Motion approved. F. Hoerr will write a letter to accompany the books shipped. The rest of the books will be offered for sale at a later time.

C. Hofacre presented the article written by an AVMA reporter for the AVMA news to be given out at the Convention. Some of the officials of AVMA were invited to the AAAP 50th Anniversary Celebration but most of them had to attend Dr. Bruce Little's retirement part which occurred at the same time.

R. Williams will meet with the Board on Saturday at 7:00 AM to present the Animal Welfare Committee.

The inventory of AAAP publications was presented. F. Hoerr asked if the older copies could be donated to developing countries upon request. C. Hofacre advised we are already doing this and the list will be given at the AAAP Foundation Board meeting.

P. Wakenell gave a report on the 5th edition of the Isolation & Identification of Avian Pathogens. Louise Dufour-Zavala had trouble getting the authors to complete their work. Pat volunteered to assist her with this task. There are still 3 chapters outstanding. She will let Louise know that all chapters will be in by September 15th. C. Hofacre reviewed the revised proposal from Omni Press and recommended AAAP order 1500 copies of the new manual. Pat doesn't know of any pictures to be included in this edition so there may be no need for the CD. M. Fulton asked if the cost needed to be decided. C. Hofacre said we would need to wait and know the exact cost of the production in order to set the new price. Therefore, it probably will have to be voted in a conference call or email vote. Fred Hoerr made a motion that the sale price be set at \$50.00 and M. Fulton seconded. Motion approved.

F. Hoerr also made a motion that all AAAP student members be given a 10% discount on all purchases of educational material. Ching Ching Wu seconded and motion was approved.

C. Hofacre recommended that the Board begin a rotation schedule to update the educational material by charging each committee of the manuals and slide study sets to update their project every 5 years in order to have a new publication each year.

1. Avian Diseases Manual – 2011 – new editor Martine Boulliane
2. Avian Histopathology Manual – 2008 & 2015
3. Diseases of Poultry - 2013 will need new Editor
4. Isolation & Identification of Avian Pathogens Manual – 2008 & 2014 Louise
5. Slide Study Sets – 2009
6. Biosecurity Book – 2010 – Bob Owen

Pat asked if AAAP should continue to update the individual slide study sets since the CD is included with the new edition of Avian Diseases Manual. Pat & Dr. Shivaprasad have considered doing a slide set on immunology. Pat suggested setting up an editorial board to handle the update on the slide sets instead of the Education committee.

F. Hoerr would like for there to be a slide czar to be in charge of any updates to slides. He recommends Dr. Shivaprasad. Pat will contact him if he is willing and would be willing to be his Editorial Board. She will try to report back to the Board on Wednesday with his response. H. Cervantes suggested Alex Bermudez but F. Hoerr feels he might not have the time to devote to this project.

CH would like for the AAAP Board to establish Editorial Board for each of the manuals and slide sets. The editor should decide who would be on their Board.

The Board suggested Louise Dufour-Zavala be asked to be the Editor of the next edition of Isolation and Identification of Avian Pathogens. Pat will ask her and let the Board know.

There was a discussion on the need for a Biosecurity book and Bob Owen was asked to be the Editor. It was discussed that possibly a slide study set images would be more useful than a book. Pat will discuss this with Dr. Shivaprasad to include this under the Slide Study set editorial board. The editorial board could decide what slide study sets are needed. Send Bob Owen a copy of the Biosecurity book for review and a recommendation on whether an update is needed.

C. Hofacre reported to the Board that Kenton Kreager has been elected to represent the Central Region on the AAAP Board. Please welcome him to the Board.

C. Hofacre presented the efforts of Bob Owen's fund raising for this meeting and asks the Board members to thank all of the contributors. He did a super job on the fund raising for this meeting! ! !

C. Hofacre recognized all of the members representing AAAP with the affiliated organizations. Also, the members who serve on AVMA committees and councils were recognized. Each of these member terms are for 3 years and can be re-elected for an additional term. All of these members will be recognized on posters in the Poster Room. There was a discussion on how long Drs. Saif and Cutler will remain as our representatives to the House of Delegates. The discussion will be continued on Saturday when they meet with the Board with their report.

The Board discussed the next representative for the 2008 Leadership Conference in January. Last year, the board voted for Andres Montoya but he is now a student at The University of Georgia and is not eligible. Dr. Hoerr nominated Marilyn Finklin for the 2008 representative. Pat seconded. Approved.

Dr. Lucio-Martinez had requested AAAP provide CAB abstracts for the AAAP members which was rather expensive. He has since found that this can be accomplished by a Google Search and therefore not needed. He will not be meeting with the Board.

C. Hofacre advised the Board that the new Executive Director of AVMA will be Dr. Ron DeHaven.

C. Hofacre presented the letter from the American Veterinary Medical Foundation in appreciation of the AAAP donation of \$3,000 last year. They now have 3 Fellows and John Sullivan, Head of the Congressional Fellow program, will be meeting with the Board on Saturday with one of these Fellows. AAAP Member Lloyd Keck is one of the current Fellows and will possibly drop by the Board meeting. He is working with both a U.S. House Representative and a Senator. He recommended that AAAP again donate \$3,000 to this program. Ching Ching Wu made a motion and F. Hoerr seconded. Motion approved.

Pat brought the vacancy of a chair for the Electronic Information Committee to the Board. Ton Schat will act as the Chair for this year only. F. Hoerr will ask the committee if it should be disbanded.

P. Dunn brought a memo from Dr. Witter regarding some of the AAAP archived things seem to be lost since AAAP left Pennsylvania and moved to Georgia. Sue will look again for these items and also submit the archived items from 2003 to 2007 to Iowa State University and create an SOP for the archiving of material. P. Dunn will also ask Dr. Davison to check at Pennsylvania.

P. Wakenell – Committees

- Need terms of service and mission statements for all committees if not already received
- Will give Sue an updated list of committee chairs and members (on Chuck's memory stick)

C. Hofacre received a message from Clement Dussault with USDA, Vermont (see email for Chuck) asking for AAAP's help in creating poultry exam modules for accreditation renewal.

- Regulatory issues
- Patrice Klein will be helping

Suggestions: Dave Hermes, Eric Jensen, Travis Cigainero, Dave Castellan, Nancy Reimers – letter Claire Andreasen volunteered to liaise with committee to Iowa State group who is putting it all on the web.

Babak Sanei presented the proposal for a Symposium in New Orleans in 2008. This is being generated by the ACPV since the WPDC will be in Puerto Vallarta this year, their typical Workshop at WPDC would extend the meeting too long. See handout. Title: "Respiratory Diseases of Poultry: Emerging and Re-emerging Challenges"

The Board has another symposium to be submitted on Wednesday and will vote on which symposium to have in 2008.

Robert Williams met with the Board on Saturday to give the Animal Welfare Committee update. He will have replacements for this committee after their meeting on Sunday.

PAACO subcommittees have been very active and will give a summary of this work at their meeting on Sunday. They will have some of the guidelines from the topics ready by October. They are preparing the standards for the auditor training for PAACO.

Foot Pad: Phil Stayer
Gait Scoring: Tim Cummings
Lameness Decision Tree: Tim Cummings
Litter Conditions: Randy Chick
Pre-16 Week Broiler Breeder Pullet Welfare: Michael Martin
Pre-16 Week Layer Pullet Welfare: Simon Shane
Broiler Breeder Welfare (nose bone): Steve McCarter
Wing Breakage: Marty Ewing
What Constitutes a Stunned Bird: James Barton (also added beak trims)
Layer Welfare: Eric Gingerich

Animal Welfare Committee will probably plan to submit a proposal for a symposium at the next AAAP meeting for 2009.

Oscar Fletcher met to update the Board on the 3rd edition of the Avian Histopathology Manual. The manual will probably contain 76 pages of images which will need to be published in color with a total of 268 pages. He hopes to have the manual completed by the end of this year. He has asked Fred Hoerr, John Barnes, and H. L. Shivaprasad to review the manual to this date but has not received feedback. He will be forwarding some chapters to others for review. It's possible there will be a CD with the images to accompany the manual. Dr. Fletcher was asked if he would suggest an editor for the next edition of the manual which would be due out in 2015. AAAP board approved a donation of \$3,000 to support the AVMF program. John Sullivan brought 3 of the current Fellows to the Board to explain some of the activities they encounter in their role in the program.

Dr. Lloyd Keck, Sarah Babcock, Heather Case joined the Board meeting and briefly informed the Board of their Fellowship work with AVMF. This puts veterinarians in a position to put forth ideas to the political arena.

Dr. Keck - Senate Ag Committee & Arms Services & Foreign Affairs
Dr. Babcock - Office of Health Affairs in Homeland Security
Dr. Case - Homeland Security

Rich Chin presented the report from the Nominating Committee (Chin, Beth Krushinskie, and Gregg Cutler).

Bruce Stewart-Brown for President-Elect
Bruce Charlton for Director-At-Large

T.J. Myers presented the report from the Awards Committee. The Board thanked him for his excellent work with the Awards Committee. There were 2 nominations for Life Memberships - Stan Kleven and Dick Witter. Mick Fulton supported the nomination and Hector Cervantes seconded. The proposal was approved. He presented the list of the 2007 Award Winners to the Board.

He presented the committee rotation schedule with the recommendation of the President to reappoint Darrell Kapczynski and become the Chair of the Awards Committee to replace T.J. who rotates off the committee this year.

Jagdev Sharma presented the Avian Diseases report to the Board. There were a total of 182 papers submitted in 2006 with a total of 115 articles published.

He requested an increase in Dr. Sylvia Sharma's hourly rate for her work as the Avian Diseases Office Manager. Her present hourly wage is \$20.00 per hour and he would like it increased to \$30.00 an hour. Dr. Hofacre informed the board that the higher salary rate was used in preparation of the 2007-2008 Avian Diseases budget. Mick Fulton made a motion to accept the Avian Diseases budget as presented. Hector Cervantes seconded and the motion was approved.

Dr. Sharma presented a proposal to expand author rights and allow open access to previously published issues of the journal.

Proposal 1: Give more rights to authors

Currently, because of our journal's strict copyright policies, our authors have few rights to the papers they publish in *Avian Diseases*. They must obtain written approval from the Editor to self promote their publications by copying, reprinting or electronic posting. We propose that the publication of an article in *Avian Diseases* should automatically transfer the following rights to the author:

- To publish and distribute a work in print or other media
- To reproduce it (e.g., through photocopying)
- To prepare translations or other derivative works
- To perform or display the work publicly or place in course packs
- To authorize others to exercise any of these rights
- To place the work in a digital repository or archive of their institution

By being less restrictive in the language of the copyright agreement for *Avian Diseases*, the journal will be more appealing to potential authors. Self-promotion of their work by authors is likely to help improve the impact factor of the journal. The following major publishers have changed their policy from strict copyright regulations to expanded

The Board decided that the guidelines be changed to read:

- To reproduce and distribute a work in print or other media
 - o This does not authorize the author to republish the work in another journal.
- The work must be recognized that the work was published in *Avian Diseases*.

Dr. Wu made a motion to accept the proposal with the suggested changes above.

Dr. Owen seconded and the motion was approved.

Dr. Sharma advised the Board that one paper was submitted without the approval of the principal author but was discovered and withdrawn. He asked the Board what consequences should be the result of this situation. The Board suggested a change in the journal forms state that the result could be a 3 year period where the author cannot publish in the journal and might result in legal action. The Board recommended Dr. Sharma take this to the Avian Diseases Editorial Board for them to bring an action before the Board for a vote on this issue.

Also, he had an author submitted a paper to several journals (explain) and had the paper accepted by the other journal and then advised Dr. Sharma of this situation and had the paper withdrawn from *Avian Diseases*. The Board felt this was an appropriate action.

Dr. Sharma also made a proposal to allow “open access” to previously published issues of the journal.

Proposal 2: Allow “open access” to previously published issues

We propose that after 6 months of publication, all articles published in *Avian Diseases* should be accessible on-line without charge. Recent research provides strong evidence that open-access (OA) articles are more immediately recognized and cited than non-OA articles. OA also speeds up scientific dialog between researchers. Adopting OA policy should increase the visibility of our journal and enhance citation half-life of the articles published in the journal. According to a recent issue of *Journal Citation Reports*, articles published in *Avian Diseases* have a cited half-life of over 10 years, considerably longer than most other journals in its category. Instituting an OA policy should build up on this strength and ultimately attract more potential authors.

From a more philosophical standpoint, adopting an OA model for *Avian Diseases* allows researchers to better meet their most basic objective, i.e., to share scientific discoveries with all other researchers, regardless of economic status, in an effort to advance science and ultimately make the world a better place.

This proposal will be tabled for a future conference call discussion when more information is gathered.

Dr. Sharma has compiled guidelines for publication of History articles in *Avian Diseases*.

Proposal: Approve the following guidelines for publication of history articles in *Avian Diseases*

Guidelines

- History articles (history of a disease condition or a relevant international or national organization, not biography) would be solicited by the AAAP History Committee. Invited authors will be given a copy of these Guidelines before they prepare and submit an article.
- The manuscripts should be similar in length to that of other invited manuscripts such as invited scientific reviews and contain approximately 5 pages of printed text excluding references and illustrations. The manuscript should be submitted on line at the site <http://aviandiseases.alltrack.net>
- Authors will not be assessed page charges.
- The submitted articles will be reviewed and processed similar to the scientific articles. The Editor will assign reviewers from the Editorial Board or seek other qualified reviewers. The History Committee may ask the submitting author to include names of potential reviewers in the cover letter that accompanies the manuscript.
- Normally, one history article per year may be published.

Patty will ask the History Committee if these guidelines are acceptable to them at their committee meeting on Sunday and report back to the Board on Wednesday when the Board will vote on this issue.

Dr. Sharma presented his report on Avian Diseases Digest. The first issue began publishing online in December 2006 and is now in the 2nd edition and issue 2 in June 2007. The articles from Avian Diseases have been translated into easy-to-understand language and condensed into about one page by a science writer, Jeanne Engelmann of Engelmann Associates. He feels this journal needs marketing since the subscriptions have not grown. C. Hofacre presented the ads that have been placed in Feedstuffs and Watt Publishing by AAAP but this only resulted in 1 individual subscription. One company (Biomune) purchased 95 subscriptions. The following proposal was submitted by Dr. Sharma to assign the marketing responsibility to a person or a committee and provide adequate funds to access the services of a professional marketing consultant.

There was a discussion on whether the journal needs to be a printed publication as well as the online access. Pat Wakenell appointed Travis Cigainero and Bob Owen and Gregorio Rosales to contact the vet groups and survey the usage possibilities.

The advertising in the Avian Diseases has increased from last year and is providing more income for the journal. Dr. Sharma has indicated that advertising could be offered for the Avian Diseases Digest as they are now in Avian Diseases.

Dr. Rosales presented the AAAP Scientific Program report for this year's meeting. There will 108 oral presentations and 91 poster presentations. There were 2 cancellations recently but have been able to secure replacements.

AVMA has requested that beginning with the 2008 New Orleans meeting the AAAP shorten the scientific sessions be shortened by foregoing the Wednesday session. They have agreed to the AAAP Board request that the AAAP Wednesday session be held in the AAAP Headquarters Hotel.

C. Hofacre presented a comments/feedback sheet that could be used for the attendees of the AAAP Scientific program. Dr. Rosales agreed this would be useful and will distribute it this year.

Dr. Rosales advised the Board that AVMA has changed the requirements for Moderators to receive free registration. They must complete the appropriate report form furnished by AVMA to get their reimbursement.

He asked the Board recommendations for next year's keynote speaker.

Also, a suggestion was presented for a new award for the best "Technical-Case Report" oral presentation. Hector Cervantes made a motion that this proposal for a new award be presented to the best Technical/Case Report after the meeting. Mick Fulton seconded the motion. This would not be a monetary award but a plaque of recognition would be presented at the Awards Program the following year. Travel expenses for the presentation of the award will be at the discretion of the Business Manager. The Board recommended to the Program Chairman that all

of these reports be kept in the same session to make the Awards Committee selection as easy as possible. Motion approved.

AVMA is pleased that the Poultry Section will be within our budget. AVMA would like to keep the poster sessions under 100. Dr. Hofacre and Dr. David Little agreed that next year the budget process will go back to the previous method of dividing the budget by the number of speakers and awarding travel amounts equally to the speakers requesting travel support. AVMA will issue checks to the presenters at the meeting.

AVMA contacted Dr. Rosales regarding an article on AAAP to be published in the AVMA News and given out to attendees via their hotel room delivery. Dr. Rosales will also be interviewed for a video presentation during the meeting.

Dr. John Glisson will be the Keynote speaker with a presentation on the future of the organizations entitled: **“The Future of Veterinary Medicine and Poultry Production”** and Dr. Richard Witter will give the Lasher History Lecture with a presentation entitled on what brought the organization to this point: **“Origin and Evolution of the American Association of Avian Pathologists: 50 Years of Dedication and Accomplishment”**

Pre-registered Attendees to the convention are at 9,000.

Dr. Hofacre asked the Board to give any feedback on providing the proceedings on CD versus paper proceedings to be given to the attendees.

Mo Saif and Gregg Cutler joined the Board with a guest, Ted Cohn, AAAP liaison to AVMA. He may continue in this role for another year but might be replaced. If he remains the liaison representative, he offered his assistance to AAAP when needed.

Dr. Saif gave the report from the AVMA House of Delegates.

The Foie grae issue was again brought up which was a repeat of resolution presented in past years and it was defeated. Connecticut representatives submitted a resolution saying that AVMA does not have any problem with foie grae which stirred up lots of discussion. This resolution was defeated. Predicts the issue will be brought up again next year.

Dr. Saif feels that AAAP must continue to work closely with the AVMA Animal Welfare Division.

Wednesday, July 18, 2007

Dr. Fred Hoerr, new President, called the meeting to order at 7:03 AM.

The following Board Members were present at the Friday and Saturday meetings.

President		Dr. Fred Hoerr
President-Elect		Dr. Bruce Stewart-Brown
Secretary-Treasurer		Dr. Charles Hofacre
Director	Northeast	Dr. Patty Dunn
	Central	Dr. Kenton Kreager
	Western	Dr. Stewart Ritchie
	South	Dr. Hector Cervantes
	At-Large	Dr. Travis Cigainero
	At-Large	Dr. Bruce Charlton
Past President		Dr. Pat Wakenell

Pat Wakenell reported that an error was in the Committee List on the Biologics Committee. Mariano Salem was left off the list but will be added back.

Karel "Ton" Schat met with the Board to ask for AAAP support of the 8th International Symposium on Marek's Disease to be held in Australia on July 6-10, 2008. The request is for \$5,000 support as a Silver sponsor. There will be no printed proceedings but will have a CD with the abstracts. Pat Wakenell made a motion that the request for \$5,000 support for the Symposium be approved and Stew Ritchie seconded. Motion approved.

Hector Cervantes reported on the status of a joint AAAP and PSA meeting. It was not feasible for 2009 in Seattle but there might be a possibility of the joint meeting in Atlanta in 2010. PSA very much wants this joint meeting but since they are a part of FASS which will have a joint PSA-FASS meeting in 2010, there are some issues to be resolved. If the joint AAAP & PSA meeting cannot be held in Atlanta, there might be an opportunity for 2011 in St. Louis. AVMA wants to work with AAAP on making this event possible. The Board expressed interest in proceeding with the possibility of a joint AAAP-PSA meeting in either 2010 or 2011.

John El-Attrache, Chair of the AAAP Respiratory Committee, met with the Board and presented a proposal for a joint AAAP-ACPV Symposium in 2008 entitled: Managing Respiratory Diseases from the Field, Diagnostic Lab and through Research "Emerging and Re-emerging Challenges." He presented a tentative program with suggested speakers and a budget. The Board gave approval for the Symposium to be presented at the 2008 AAAP annual meeting in New Orleans. The AAAP will offer CDs with the abstract for sale at \$5.00 each.

Andres Montoya, Membership Committee, gave the Board a proposal from the committee for a new AAAP booth. The committee recommended a smaller compact booth that will be easier to transport and set up with suggested audio capability. The approximate cost will be \$2,000. The committee also suggested that the booth might be displayed at other meetings, ex. AAVLD, PSA or other meetings. The proposal was approved for the committee to move forward with action on a new booth.

Bruce Charlton brought a request from the Avian Diseases Manual editor, Martine Boulliane, proposing that the Avian Diseases Manual be translated into Italian, French, and Spanish. One of AAAP members, Davide Giovanardi, would handle the Italian translation with probably no cost to AAAP. Martine Boulliane was suggested as the French translator and Jose Linares or Pedro Villegas were suggested for the Spanish translation. Also, Victor Morales was mentioned but AAAP would have to check on the cost. There was a projection of maybe 100 copies of French and Italian translation with no idea but many more for a Spanish translation. The Board voted to continue discussion of the translation but will need to check on whether it is necessary to copyright each translation since the original work has been copyrighted. It was suggested that maybe a CD would suffice for the Italian and French translations but might need a printed copy and CD for the Spanish translation. The Board decided that a proposal was needed for each language including how many copies to be produced, etc. The Board approved for the committee to proceed with putting the proposals together with detailed information.

There was a Spanish Avian Diseases Manual in the past and the Board asked how many copies were sold?

John Glisson visited the Board meeting to announce that the Poultry Diagnostic and Research Lab at The University of Georgia will be celebrating their 50th anniversary on May 17, 2008 and invited everyone to attend. The details will follow soon.

Don Waldrip gave the Board the report from the Task Force into the Future of AAAP. Their goal was to recommend a replacement for Chuck Hofacre, Secretary-Treasurer of AAAP who announced last year in Hawaii that we would step down within 5 years. Also, the Task Force was advised that Sherrill Davison, Secretary-Treasurer of ACPV, has asked to be replaced. The Task Force members were Don Waldrip, Chair, Fred Hoerr, John Glisson, John Smith, Calvin Anthony, and Chuck Hofacre. The Task Force recommended that the Board:

1. Creation of a new administrative structure that includes the following:
 - A. Hiring of an Executive Director (professional, individual, etc.) with responsibility for day to day administration of the organization(s).
 - B. A shift in the organization responsibilities to the President and Board for decisions and implementation of such.
 - C. Manager is responsible to the Board of Directors.
 - D. A long-term oversight in funding Secretary-Treasurer.
 - E. Inclusive of ACPV or other compatible organizations
 - F. Target date – Annual meeting July 2008

The recommendation of the Task Force was received by the Board of Directors.

Discussion:

Might require a change in the AAAP by-laws which would need to be announced at the next AAAP meeting which would be July 2008. Fred Hoerr and Chuck Hofacre will check the by-laws with an outside source.

The Board might need to meet twice a year but the Secretary-Treasurer position should remain a very important position with AAAP. The Executive Director would handle the on-site operation of the organization but keep the Secretary-Treasurer fully informed. The Board of Directors

would make all decisions which would require the members of the Board to be much more active than they are at present. There were examples given of such structured organizations, ex. Board of Directors, Georgia Veterinary Medical Association, and Western Poultry Disease Conference.

The Board directed the Task Force to proceed with the following:

- Define roles and responsibilities for the Board, President and Secretary-Treasurer
- Search for Director
- Solicit membership to see if any member is interested
- Determine how much resources the organization can spend
- Get estimate of expenses for space, utilities, etc.

Fred Hoerr charged the Board members with the following:

- ❖ Each board member try to get more information on possibilities of management structure of AAAP
- ❖ Take this to their constituents.
- ❖ Suggested another Board meeting in Atlanta at IPE in January 2008
- ❖ Give feedback to the President
- ❖ Have conference call in one month (1st week of September)
 - ❖ (Pat Wakenell will be overseas from 9-10-07 to 10-01-07)

Jean Sander met with the Board as the incoming President of ACPV and would like to work with AAAP to bring ACPV into the change as mentioned above. Jean will check the ACPV by-laws to make sure there is not a change needed there.

The Task Force was amended to include the AAAP Board of Directors, Jean Sander, and Sherrill Davison.

Mo Saif reported to the Board that the 12th Edition of Diseases of Poultry is due out in May 2008 and that he is stepping down as Editor of Diseases of Poultry. He recommends that a new Editor be appointed to start on the next edition of the book as soon as this one is published. He recommended John Glisson or David Swayne as new the editor. John Glisson suggested that David Swayne be asked and he accepted. He will need secretarial support on the next editions. Patty Dunn made a motion and Hector Cervantes seconded the motion that the Board approve replacing Dr. Saif with Dr. Swayne as the new Editor for the next 2 editions. Motion approved.

Travis Cigainero made a motion and Patty Dunn seconded the motion that Mo Saif's secretary be paid an honorarium of \$1,000 for her services with the 12th edition of Diseases of Poultry.

The Board discussed some way to thank Dr. Saif for all his work on the Diseases of Poultry. There was a recommendation that a plaque be presented to Dr. Saif at the following annual meeting. Another recommendation was to invite Dr. Saif to be the keynote speaker or give the Lasher History Lecture at the next annual meeting. It was decided to ask Dr. Saif which he would be most interested in doing -- Keynote speaker or Lasher History Lecture.

Dr. Hofacre reported to the Board that Dr. Jagdev Sharma would like to decline his increase in honorarium to partially offset the hourly raise given to Dr. Sylvia Sharma. The Board took no action on this issue.

Calvin Keeler gave a report to the Board on the Symposium held on Sunday “Biotechnology – Impact on Avian Health.” The symposium was well attended and was a success. There were requests for copies of the speakers’ presentations to be included on the CD with the papers. Dr. Keeler will ask the AVMA speaker ready personnel for a CD with all of the presentations and ask each speaker for permission to have their presentation available on the AAAP website in PDF format for download. There was low attendance at the Biotechnology committee meeting and might be time to disband this committee. Dr. Keeler felt this would be the last symposium sponsored by this committee.

Isabel Gimeno met with the Board to report that the Education Committee would like to have the slide study sets available for download on the new website. MemberClicks has indicated that they may not be able to offer this to AAAP but another outside source might be a possibility.

T. J. Myers presented the Summary of the 2007 Award Recipients:

Award	2006 Recipient
Schwartz Travel Scholarship	Devorah Marks
Rosenwald Student Poster	Leyi Wang
Rimler Memorial Paper	Hadi Yassine
Reed Rumsey Student	Mohamed Faizal Abdul-Careem
Bayer-Snoeyenbos New Investigator	Guillermo Zavala
P.P. Levine	Angela Romer-Oberdorfer
Phibro Excellence in Research	Pedro Villegas
Lasher-Bottorff	Hashim Ghori
Calnek Applied Research	David Suarez
Special Service	Don Waldrip
Life Membership	Stan Kleven & Richard Witter

Status of awards:

1. Schwartz Travel Scholarship – Interest and nominations for this award remains strong. Mrs. Schwartz continues to maintain a keen interest in this award, which is greatly appreciated by the Committee.
2. Rosenwald Student Poster – The change instituted in 2005 of considering all student posters in the judging, rather than only those indicating an interest to be judged on the call-for-papers form, continues to have a positive effect on the number of posters available for consideration; 21 student poster presenters competed this year and 26 competed in 2006.
3. Rimler Memorial Paper – Interest and nominations for this award remains strong.

4. Reed Rumsey Student Award – Two nominations for this award were received this year. Last year the Board approved this Committee's recommendation to revise the Reed Rumsey Award criteria by (a) eliminating the time limit between receiving the DVM degree and being nominated for the Rumsey Award and (b) adding a statement that "Preferential consideration will be given to nominees who express a commitment to devoting their career to avian medicine." This change has been effective; no nominees were disqualified this year. Under last year's criteria, both of this year's nominees would have been disqualified for receiving their DVM degree greater than 7 years ago.
5. Bayer-Snoeyenbos New Investigator Award – Interest in this award remains strong and the Committee typically receives excellent candidates for review. While 4 candidates were eligible to compete for this award this year, one additional nominee was disqualified because it had been greater than 7 years since receiving his/her PhD degree. The Committee has received concerns expressed by nominators that (a) under current practices, some individuals consider a "career as an independent investigator" to begin after an individual completes their post-doc, rather than after completing their PhD and (b) the awards criteria do not communicate to the membership the Committee's practice of beginning the 7 year "clock" at the end of a candidate's PhD program. The original documents establishing this award do not provide a definition of "independent investigator." The Committee has discussed these concerns, reviewed the awards criteria, and makes the following recommendation to the Board:

- **Action item 1:** The Committee recommends that the Board approve the underlined text below as an addition to the Qualification Criteria for the Bayer-Snoeyenbos Award:

"Nominations for the Bayer-Snoeyenbos New Investigator Award will be accepted from any member of the AAAP. The nominee must be an AAAP member or associate member whose career as an independent investigator in poultry medicine began less than seven years ago and who during this time has made meritorious research contributions to the avian field. This award will be given for special accomplishment in a particular area of investigation or for overall accomplishments during the specified time. This seven year period typically begins after the individual completes a PhD degree and may include time spent as a postdoctoral researcher if those postdoctoral studies are in the field of poultry medicine. This award shall not be made more than once to any one recipient."

- **Board action: Approved.**

6. P.P Levine Award – Last year the Board approved the following addition to step 2 of the Levine Award evaluation process, once the Committee identifies the papers they would like to evaluate for the award: "The Editor of Avian Diseases submits to the Committee a summary of any comments he or she received from peer reviewers during the publication of these papers that could bear on the evaluation of the papers within the four suggested assessment criteria for this award." This change has greatly assisted the Committee in making the final determination of the award winner.

7. Phibro Excellence in Research Award – The Committee received two nominations for this award this year. This award is not endowed, and depends on the annual financial support of Phibro. Due to the inherent risk of losing this funding without notice, the previous Awards Committee Chair advised the Board of the need to consider establishing an endowment for this award. At the July 19, 2006, Board meeting, the current Chair reminded the Board of this concern, and the Board referred the issue to the AAAP Foundation for consideration.

- **Action item 2:** The Committee simply reminds the Board of the status of this concern.
- **Board action:** Duly noted.

8. Lasher-Bottorff Award – This is a solidly popular award; however, unlike past years, there were only 2 nominations received this year.

9. Calnek Applied Research Award – This is the fourth year for this award. As was the case last year, only 1 nomination was received this year.

10. Special Service Award – Three nominations were received this year. The number of nominations is consistent with past years.

11. Life Membership – Two nominations were received by the Awards Committee: Dr. Stan Kleven and Dr. Dick Witter. This number of nominations is consistent with past years and the rate of retirements.

- **Action item 3:** The Committee unanimously recommends that the Board approve both nominees for Life Membership.
- **Board action:** Both nominees were approved by the Board at their meeting on July 14, 2007.

C. Hofacre recommended that the awards be for plaques only and no monetary award expect for the student awards. This will have to come from the Foundation Board.

Gregorio Rosales met and gave a report on the AAAP Scientific Program this year. There were some last minutes cancellations of oral presentations but some of the members volunteered to handle the open slots in the program. There were 4 posters that were not up in the Poster Room. There were 2 from China and 2 from Romania. The 2 Romanians have requested a letter to help with their reimbursement of membership dues since this was a requirement of being a presenter. C. Hofacre will write a letter stating that AAAP membership was a requirement to be on the program and also try to determine why the Romanians posters were not at the meeting. The Board might have to consider action such as not accepting posters in the future.

Dr. Rosales also discussed the problem of video taping of presentations and digital photography during presentations. The moderators have announced that it is not allowed but it continues to be problem. AVMA has a rule that it is not allowed. Dr. Rosales was advised to have AVMA put up signs in the rooms next year. He estimated that there was an average of 450 people in attendance.

There were feedback sheets given out to the attendees and the comments will be circulated to the Board after the meeting. AAAP was under their AVMA budget this year which AVMA was very happy with the changes. They have asked that AAAP keep the program under control but AAAP can have the size program they wish since beginning next year, the budget will be divided equally among the presenters requesting travel support. The speaker ready personnel was great and everything went smoothly.

There was a discussion on the instructions to speakers that might need to be revised. Some of the speakers who had Macintosh prepared presentations had some difficulties getting their presentations loaded into the AVMA system.

Patty Dunn reported back from the History Committee meeting that the committee feels the limit of 5 pages placed on the History articles might be too limiting but will accept the guidelines for now but might request some flexibility in the future. They would like to reserve the right to renegotiate the guidelines if needed.

Mick Fulton reported from the Emerging Diseases Committee of their feedback:

1. Why raise dues when the organization is financially healthy?
2. The Diseases of Poultry text should be published every 7 years rather than every 5 years.

The Board duly noted this feedback.

Ton Schat reported to the Board that with Steve Thayer's resignation as Chair of the Electronic Information Committee that the committee felt it was time for this committee to be sunsetted. The Board agreed. The Board also decided to sunset the Poultry Research Priorities Committee.

There being no further business, the meeting was adjourned at 10:55 AM.

Respectfully submitted,
Sue Clanton
Assistant Business Manager
August 2, 2007
2007 Board of Directors Minutes