



The American Association of Avian Pathologists
62nd Annual Business Meeting
August 4, 2019
10:45 am to 12:00 pm
Meeting Minutes

Meeting Called By: President Nathaniel Tablante

Note Taker: Janece Bevans-Kerr

Call to Order

President Nathaniel Tablante called the meeting to order and asked for a moment of silence as members remembered Glyde Marsh and Norm Stewart, friend of AAAP, who died the past year.

Minutes of the Previous Meeting

Action Item: Motion to approve the minutes of the 61st Annual Business Meeting—Ton Schat
Second: Eric Jensen
Motion passed.

62nd Annual Report

Suzanne Dougherty, AAAP Executive Vice President reported. AAAP has new vision and mission statements. AAAP's vision is to be the premier organization that advances science-based knowledge, expertise, and education on poultry health, welfare, and food safety to provide member value and stakeholder trust. AAAP's mission is to facilitate member collaboration to advance science-based knowledge, experience, and education on poultry health, welfare, and food safety.

AAAP is a 501c6 corporation. Each year AAAP and the AAAP Foundation has a compilation review of the books by an accountant. AAAP's accounting firm changed this year, but the accountant stayed the same. The accounting company was bought out by another firm. AAAP's fiscal year is from May 1st to April 30th. Net assets for the fiscal year ending April 30, 2019 increased by \$30,300 from the previous year. There was an increase in membership dues income as well as income from last year's Necrotic Enteritis Conference. There are 80 sponsors for the Annual Meeting this year and 172K collected. This is a 10% increase from last year. Dr. Dougherty thanked the Sponsorship Committee. The 2nd International Necrotic Enteritis Conference held in 2018 was a great success and brought in a profit of around 40K. Sales from educational materials profited by around 35K, much due to the sale of Dr. Tahseen Aziz's *Gross Histopathology Manual*. The 8th Edition of the *Avian Diseases Manual* will be out very soon. Dr. Dougherty thanked Dr. Aziz and Dr. Boulianne, editors for the *Gross Histopathology Manual* and the *Avian Disease Manual* respectively. The *Avian Diseases* journal is healthy although subscriptions are down. AAAP has dropped page charges for AAAP member authors to encourage submissions. BioOne profits have

increased. Plans are underway to get more advertising for the journal. AAAP investments are going well. There was a 22K gain for the last fiscal year. AAAP membership increased from 894 to 926. Dr. Dougherty reminded members that it is important for veterinarians in AAAP to also be members in the AVMA. The AAAP Board of Directors and two AAAP members held a two-day strategy meeting in November of 2018. It was an excellent meeting and generated ideas about where AAAP is going in the next 3 to 5 years. Dr. Dougherty thanked BK Association Management for the work they do for the association and all the AAAP volunteers.

Auditing Committee Report

Travis Schaal reported for Karen Grogan, Auditing Committee chair, who was absent. The finances for both AAAP and AAAP Foundation look good. The Foundation now has over a million in assets which is quite an accomplishment. Many scholarships are funded by year to year donations, but several scholarships are fully endowed. They are the AAAP Past Presidents Poultry Scholarship, the University of Georgia Jack Tumlin MAM Alumni Scholarship and the Arthur Bickford Poultry Scholarship.

Action Item: Motion to accept the auditor's report—Fred Hoerr

Second: Eric Jensen

Motion passed

Reports on the AAAP Board of Directors meetings and recognition of retiring board members and committee chairs were not given in order to make more time for discussion of the bylaws revision and BOD proposal to have the 2021 AAAP meeting apart from the AVMA. Reports and recognition will be included in the 2019 Fall newsletter.

Top Performing Committee

President Elect Eric Jensen announced the top performing committee for 2019. AAAP has 23 committees and over 200 AAAP members serve on committees. The criteria used to select the top performing committee is as follows:

1. The committee defines specific goals on a regular basis and actions to achieve them.
2. The committee work is shared among the committee members.
3. The committee produces products and/or services that benefit the AAAP and/or the wider community.
4. The committee submits reports to the AAAP Board of Directors.
5. The committee submits rosters to the AAAP Board of Directors.
6. The committee leadership rotates.
7. The committee invites new members.

The top performing committee for 2019 was the Small Flock Committee.

The Small Flock Committee has 14 core members and an additional 9 members. Vicky Bowes is the chair.

The Small Flock Committee was created in 2017. Since then it has:

- Developed a committee webpage that includes links committee approved content. A subcommittee was formed to review content.

- Began a dialogue with the Association of Avian Veterinarians. This will help committee members better understand what non-poultry vets need from the AAAP.
- Began a Small Flock Interest Group.
- Shared their expertise with a wider audience.
- Small Flock Committee members have conducted the AVMA Small Flock workshop for the last 2 years.
- Small Flock committee members are developing continuing education programs for non-poultry veterinarians
- Began work on a AAAP member survey to generate a regional resource roster of small flock talent.
- Submitted a proposal for a AAAP symposium.

This committee has developed specific goals they want to accomplish in the coming years and have a number of other projects not mentioned in the pike. They divide the labor in this committee, using subcommittees extensively.

Central region election

President Nathaniel Tablante announced the winner of the Central region election. Michelle Kromm was elected to replace Bernie Beckman and she will serve as Central Director for the next four years.

Election of Officers

The Nominations Committee presented the following slate of officers:

David Frame	President Elect
Suzanne Dougherty	Executive Vice President
Rosemary Marusak	Director at Large

Action Item: Mick Fulton made a motion to accept the slate of officers as presented by the nominating committee.

Second: Susan Williams

Motion passed.

David Frame was elected as AAAP President Elect, Suzanne Dougherty was elected as Executive Vice President, and Rosemary Marusak was elected as Director at Large.

New Business

AAAP Bylaws Revision Proposal

A proposal to make a major revision of the AAAP Bylaws was discussed. The proposal came from the Board of Directors. The AAAP Bylaws have not been changed substantially since the association began in 1957. A subcommittee of the Board of Directors was formed to review the Bylaws as well as Bylaws from other organizations and draft a revision. The revised Bylaws were then posted on the website for comments by the membership and per the current bylaws, discussed at the Annual Business Meeting. John Smith, the Bylaws subcommittee chair, explained the proposed revision section by section.

Motions made during amendments discussion:

Action Item: Motion to amend Article IV:

**Proposal: Insert at Article IV, Section 4-01, a new paragraph (e):
(e) The previous Regional and At-Large Directors serving at the time of adoption of these revised bylaws will complete their current terms and will be replaced with new At-Large Directors as their terms expire. –John Smith**

Second: Fred Hoerr

Motion passed

***Action Item:* Move that the members of the Nomination Committee (other than the chair) have staggered terms of three years. –John Smith**

Second: Ton Schat

Motion passed.

Motion to delete the portion that states the Board will set dues. –Mo Saif

Second: Pat Wakenell

Discussion: Fred Hoerr spoke against the motion. The membership elects the Board to make financial decisions. Rebuttal Mo Saif. It is important that there be transparency in the organization. Dr. Hofacre spoke against the motion. Any member can go to a board meeting and have a voice. Pat Wakenell spoke supporting the motion. She would support voting by email to keep members from feeling disenfranchised. Eric Jensen pointed out that in the past dues increases have been infrequent and minimal—around \$20 and the Board has to pay dues as well. Joan Schrader suggested some wording that members would be notified before any increase in dues is made.

Dr. Saif withdrew the motion.

***Action Item:* Motion to notify the membership including a comment period, 4 to 6 months before any increase in dues is made. –Joan Schrader**

Second: Eric Jensen

Motion passed.

***Action Item:* Motion to disassociate members with unpaid dues after 12 months. -
Eric Jensen**

Second: Andrea Zedek

Motion passed.

***Action Item:* Motion to require a 2/3 vote of the membership for any bylaws amendments. –Gregg Cutler**

Second: Mo Saif

Motion passed.

Dr. Saif proposed that the bylaws revision vote be postponed for another year as he found some other changes he would like to see made. He proposed that John Smith head another Bylaws revision committee. Dr. Smith declined. The proposal was dropped for lack of support.

Proposal to Meet Independently of the AVMA in 2021

President Nathaniel Tablante presented a proposal from the AAAP Board of Directors to have the AAAP 2021 Annual Meeting in Jacksonville, Florida—independently of the AVMA who is scheduled to meet in Minneapolis. He explained the principal reasons for meeting independently as:

- AAAP would have control over the location of the meeting and the date of the meeting.
- AAAP would have control of the cost of the meeting.
- AAAP could ensure that the size and location of the session rooms meet the needs of members.
- AAAP could offer a streamlined registration process for attendees and track who attends the meeting.
- AAAP could offer a streamlined abstract submission process for presenters.
- Meeting independently would be less costly for members.

He explained that AAAP does not want to “divorce” from the AVMA and that AAAP’s relationship with the AVMA is very valuable and important.

Discussion included statements of support for the proposal and statements against. Concerns against included:

- The opinion that not meeting with the AVMA would damage AAAP’s relationship with the AVMA. (This opinion was also disputed.)
- For some members it would mean going to two meetings instead of one.
- Some members would miss going to the AVMA exhibit hall.
- Some members would miss going to veterinary school reunions and the AVMA concert.
- Some members go to AVMA sessions.
- Some members like the convenience of going to the same meeting as their non-poultry veterinarian spouse.
- Some members did not like the date selected for the proposed meeting.
- Some members did not like the location selected for the proposed meeting.

Action Item: Motion to postpone the decision for another year. –Gregg Cutler

Second: Nancy Reimer

Motion passed.

Passing of the John Delaplaine Gavel

Dr. Tablante formally passed the AAAP presidency to Dr. Eric Jensen by presenting him with the John Delaplaine gavel. Dr. Jensen thanked Dr. Tablante for his service as President and presented him with a President’s Plaque. Dr. Jensen noted that AAAP’s mission statement is education based and that AAAP is looking at new ways to educate and spread its information base. AAAP’s members are 50% veterinarians and 50% other constituents. Students and associate members are being brought on the Board so they are represented. The Board is also working on diversity.